



ON-THE-JOB MENTORS USE THE TELL-SHOW-DO-CHECK METHOD TO TEACH APPRENTICES NEW SKILLS.

Tell – The mentor explains the skill or process they are about to do.

Show – The mentor demonstrates the skill or process.

Do – The mentor asks the apprenticeship to perform the task while the mentor watches.

Check – The mentor asks open-ended questions to reinforce the apprentice's knowledge.

Competency Evaluation

When learning new skills, the mentor is encouraged to repeat this training method multiple times with the apprentice.

Once the apprentice has demonstrated proficiency in the skill over time, the mentor should sign off next to the skill on the apprenticeship work processes checklist.