Policy Statement

Title: Academic Nepotism

Number: P 4.46

Approved by:
  Board Action
  Presidential Action

Effective Date: 06/1999
Last Review Date: 09/2017
Last Revision Date: 11/2012

Persons/Departments Affected:
  All Faculty

Responsible Department:
  Human Resources

Policy:

I. Immediate family members who attend the College are precluded from taking classes from a spouse, domestic partner or parent, except when the spouse, domestic partner or parent is acting as the sole institutional faculty member teaching a course. Students are also precluded from having a parent, spouse or domestic partner act in the capacity of academic advisor.

II. In the event that the spouse, domestic partner or parent is acting as the sole institutional faculty member teaching a course, the instructor must obtain prior approval of the respective School Dean in which the course(s) are offered.

III. Upon approval by the School Dean, the instructor and Dean will collaboratively develop a plan to assure fairness in instruction and evaluation of all students in the course(s) in question.

Revision History:
  Date: 11/2012, Added Dean approval language.
  Date: 03/2008