

Pennsylvania College of Technology

Policy Statement

Title: Employee Benefits

Number: P 3.03.01

Approved by:

Board Action

Presidential Action

Approved Date: 01/1978

Implementation Date: 01/1978

Last Review Date: 02/2016

Last Revision Date: 05/2006

Persons/Departments Affected:

Full-time Employees

Responsible Department:

Human Resources

Policy:

- I. Employee benefits provided for bargaining unit members in a prevailing agreement between the College and the Penn College Education Association will be applied to full-time administrative, professional, technical, classified, and service staff upon approval by the President. Such employee benefits include, but need not be limited to, the College's group health, dental, life, and disability insurance programs; retirement system membership; waiver of Penn College tuition and tuition reimbursement, as well as leave for reason of illness or disability, sick bank, personal days, emergency days, jury duty, and bereavement.
- II. The College retains the right to administer the above stated benefits as it deems necessary and appropriate for the APT, Classified, and Service Staff.
- III. Temporary full-time summer employees are not eligible for employee benefits with the exception of membership in a retirement system if the employee meets the criteria for membership.

Revision History:

Date: 5/2006; 6/2000; 10/1998; 4/1983; 5/1980

Cross References: