

Pennsylvania College of Technology

Procedure Statement

Title: Student Code of Conduct Standards

Number: PR 4.43

Approved by:
Presidential Action

Approved Date: 07/1984
Implementation Date: 07/1984
Last Review Date: 01/2025
Last Revision Date: 01/2025

Persons/Departments Affected:

All employees, students, and student groups/organizations.

Responsible Department:

Student Affairs

Definitions:

Administrative Hearing: a meeting with a Conduct Administrator where alleged infractions of the Student Code of Conduct Standards will be reviewed to make determinations as to whether a student, a student organization, or a student group is responsible for a violation of College policy, and, if appropriate, assign appropriate sanctions.

Advisor: any one person, chosen by the student, student organization, or student group, to assist the student throughout the Student Code of Conduct Standards process.

College Premises: buildings, grounds, facilities or other properties owned, leased, operated, controlled, or supervised by the College.

College-Sponsored Activity: any activity, on or off College premises, that is directly initiated, approved, or supervised by the College.

Complainant: any member of the campus community (faculty, staff, or student) who is designated to present the charges and information related to any alleged violation of the Student Code of Conduct Standards that is heard through a Student Conduct Panel Hearing. The Complainant and Impacted Party are typically the same party, but in some cases may be separate.

Conduct Administrator: an individual appointed to address matters involving alleged infractions of the Student Code of Conduct Standards and to make determinations as to whether a student, a student organization, or a student group is responsible for a violation of College policy, and, if appropriate, assign appropriate sanctions.

Group: a number of students who are associated with each other, but who do not have status as an officially recognized student organization.

Impacted Party: any person whose financial, personal, or property rights or interests are adversely affected by an act of a student, student organization, or student group in violation of the Student Code of Conduct Standards.

Organization: a number of students who are members of an officially recognized student organization at the College.

Reporting Party: any individual who reports a violation of the Student Code of Conduct Standards.

Respondent: a currently enrolled student of the College who has been accused of violating the Student Code of Conduct Standards or who is representing a student organization or student group that has been accused of violating the Student Code of Conduct Standards.

Student: any person who is currently enrolled or who has been offered admission (including auditing and non-credit) to the College. Student status begins at the time of admission or enrollment in a program. Student status ends at graduation or at a break in enrollment.

Student Code of Conduct Standards: Expectations developed to ensure that the College's living and learning community provides a productive environment in which our College community can meet the College's Mission, Vision, and Values. The Code of Conduct Standards were developed to balance the safety and well-being of individual students with the best interests of our community as a whole.

Student Conduct Panel: a body of individuals appointed to hear matters involving alleged infractions of the Student Code of Conduct Standards and to make determinations as to whether a student, a student organization, or a student group is responsible for a violation of College policy, and, if appropriate, recommend sanctions.

Student Conduct Panel Hearing: a meeting with the Student Conduct Panel where alleged infractions of the Student Code of Conduct Standards will be reviewed to make determinations as to whether a student, a student organization, or a student group is responsible for a violation of College policy, and, if appropriate, recommend appropriate sanctions.

Witness: an individual who is in the proximity of an alleged incident and viewed the actions of said incident or who has relevant information about a given incident or actions related to a specific incident.

Procedure:

The following identifies the rights, responsibilities, and protocol relating to expected student behavior, as articulated in [P 4.43](#) – Student Code of Conduct Standards Policy Statement.

I. Reporting

- a. Any individual may initiate a report against a student or group/organization for a violation of the Student Code of Conduct Standards.
- b. All reports alleging a violation of the Student Code of Conduct Standards should be submitted as soon as possible after an incident, however all complaints will be reviewed no matter when they are submitted.
- c. Reports should be prepared in writing and sent to the Senior Director of Campus Life and the Residential Experience. A complaint can be sent directly to the Senior Director or filed online through our [Silent Witness Form](#).
- d. In all matters, a preliminary review of the incident may be conducted by the Senior Director of Campus Life and the Residential Experience (or designee) to determine if violations may have occurred and, if appropriate, assigned to a Conduct Administrator for a preliminary conference.
- e. A student charged with violation of the Student Code of Conduct Standards may not be allowed to withdraw from the College until and unless the issue has been resolved.

II. Procedural Protections

- a. Students or groups/organizations accused of disciplinary violations are entitled to the following procedural protections:
 - i. To be informed of the charge and alleged misconduct upon which the charge is based.
 - ii. To be allowed reasonable time to prepare.
 - iii. To be informed of the information upon which any charge is based.
 - iv. To be assured of confidentiality, in accordance with the terms of the federal Family Educational Rights and Privacy Act (FERPA) (the nature of the case may require some disclosure as permissible under law).
 - v. To be considered not responsible for the alleged violation until shown to be responsible by a preponderance of evidence (more likely than not).
 - vi. To have a person of their choosing as an Advisor during the student conduct process. While an Advisor may assist, the Advisor may not speak on the student's behalf or otherwise take an active role in the conduct process.
 - vii. To appeal the outcome of any decision rendered to an unbiased College administrator.
- b. Students or groups/organizations who are the Complainant or the Impacted Party in a violation of the Student Code of Conduct Standards are entitled to the following procedural protections:
 - i. To bring forward allegations of misconduct against students, student organizations, or student groups, and to have those allegations taken seriously.
 - ii. To be informed of the relevant charges related to the alleged misconduct.
 - iii. To be allowed reasonable time to prepare and provide

- information upon which any charge is based.
- iv. To be informed of any additional information upon which any charge is based.
- v. To be free from intimidation and harassment throughout the conduct process.
- vi. To be assured of confidentiality, in accordance with the terms of the federal Family Educational Rights and Privacy Act (FERPA) (the nature of the case may require some disclosure as permissible under law).
- vii. To have a person of their choosing as an Advisor during the student conduct process.
- viii. In cases of Harm to Self/Others, to appeal the outcome of any decision rendered to an unbiased College administrator.

III Disciplinary Action While Criminal Charges are Pending

- a. The College may, if it chooses, pursue discipline charges against a student or group/organization arising out of a violation of any local, state or federal law – on or off campus – whether any legal action is pursued, dismissed, reduced, or the individual is found not guilty.

IV. Provisional Measures

- a. The following provisional measures may be taken preemptively, pending the outcome of the investigation. These measures can also be imposed as a sanction.
 - i. Access Restriction – a student or group/organization will not be permitted to be present in specified areas/facilities of the College or have the ability to participate in specified College activities for a defined period.
 - ii. No Contact Order – a student or group/organization may have no direct or indirect contact with an individual (including through another person on behalf of the person to whom the order was issued). Prohibited contact includes, but is not limited to, making contact by way of personal (verbal or non-verbal), physical, phone, and/or electronic means, including, but not limited to, social media.
 - iii. Interim Suspension – In certain circumstances, the Dean of Students, (or designee) may impose an interim College or residence hall suspension prior to a hearing. Interim Suspension may be imposed: a) to ensure the safety and well-being of the College community or preservation of College property; b) to ensure the student's own physical or emotional safety and well-being; or c) if the student could pose a threat of disruption of or interference with normal College operations. During the interim suspension, students shall be denied access to the residence halls and/or to the campus (including classes) and/or all other activities or privileges for which the student might otherwise be eligible, as determined to be appropriate.
 - iv. Scheduling Holds- In pending cases, a temporary scheduling hold can be placed on a student's records by the Dean of Students or designee.

V. Supportive Measures

- a. The College reserves the sole discretion and right to take whatever measures it deems necessary in response to an alleged violation of the Student Code of Conduct Standards in order to protect rights and safety of students and/or the College community. These measures can also be imposed as a sanction. During the preliminary investigation and procedural process and prior to a determination of whether the alleged violation has occurred, authorized administrators may provide supportive measures including, but not limited to, one or more of the following:
 - i. Referral and facilitating access to counseling and/or medical services.
 - ii. Referral to victim advocacy and support services.
 - iii. Referral to academic support services and any other services that may be beneficial.
 - iv. Adjusting the courses, assignments, exam schedules of the Reporting Party, Impacted Party, and/or Respondent.
 - v. Adjusting the work schedules, work assignments, supervisory responsibilities, supervisor reporting responsibilities, or work arrangements of the Reporting Party, Impacted Party, and/or the Respondent.
 - vi. Altering the on-campus housing assignments, dining arrangements, and/or other campus services for the Reporting Party, Impacted Party, and/or the Respondent.
 - vii. Altering the extracurricular activities of the Reporting Party, Impacted Party, and/or the Respondent.
 - viii. Providing transportation services.
 - ix. Informing the Reporting Party and/or Impacted Party of the right to notify law enforcement authorities of the alleged incident and offering to help facilitate such a report.

VI. Sanctions

- a. The following sanctions are listed in order of severity but are not necessarily progressive in nature. More than one sanction may be imposed for any single violation:
 - i. Warning – An official notice stating what prohibited conduct was violated, or the accumulation of violations, and warning against future violations that may lead to additional, and perhaps more severe, sanctions.
 - ii. Disciplinary Probation – An official status indicating the student or group/organization is not in good standing. Probationary status will be for a specified time. Status may include restrictions, loss of privileges, service requirements, or referrals. During this period, further violations in which the student or group/organization is found responsible may result in additional, more severe sanctions.
 - iii. Loss of Privileges – Denial of specific privileges or the ability to participate in specified College activities for a designated period.
 - iv. Restitution – Repayment to the College or other party for damage caused by one's actions. This may take the form of service and/or

- monetary or material replacement.
- v. Developmental Sanction/Community Reparations– Service, research projects or other developmental assignments tailored to the specific violation(s) including but not limited to second chance programs, letter of apology, community service, administrative move, assessment via counseling services, health services, or outside provider, and parental/guardian notification. This sanction may be educational/reflective in nature related to the violation that occurred. The student or group/organization will be required to submit proof of completion of the sanction.
 - vi. Fines – A monetary charge which may be assessed as a sanction or which may assist with costs associated with an educational workshop or program.
 - vii. Loss of Funding Opportunities – Includes, but is not limited to, loss of funding through the College, restrictions from fundraising or solicitation, inability to accept donations/gifts from, and/or restrictions on charging/collecting membership dues/payments.
 - viii. Residence Hall Suspension – Separation of the student from the residence halls for a defined period of time, after which the student is eligible to return. Conditions for re-admission may be specified. While a student is suspended, they are prohibited from being in or around any residential complex and is excluded from all residence hall privileges and activities. Students suspended from the residence halls for disciplinary reasons will not be eligible for a refund of room fees. Students must properly check out of their room in accordance with College procedures within the timeframe established by the Residence Life Office.
 - ix. Residence Hall Expulsion - Permanent separation of the student from the residence halls. When a student is expelled, they are prohibited from being in or around any residential complex and is excluded from all residence hall privileges and activities. Students expelled from the residence halls for disciplinary reasons will not be eligible for a refund of room fees. Students must properly check out of their room in accordance with College procedures within the timeframe established by the Residence Life Office.
 - x. Academic Sanctions – In matters of classroom behavioral issues, various academic sanctions can be imposed including, but not limited to, temporary or permanent removal from classes/labs, or removal from an academic program and/or academic school under the authority of the School Dean, Academic Affairs Administrator, or the Provost.
 - xi. College Suspension – The termination of student status and the separation of the student or group/organization from the College for a defined period, after which the student or group/organization is eligible to return. Conditions for readmission may be specified. While a student is suspended, they are prohibited from being on College premises and excluded from all student courses, privileges, and activities.

- Students suspended from the institution will not be eligible for a refund of tuition or other fees.
- xii. College Expulsion – Permanent separation of the student or group/organization from the College. When a student is expelled, they are prohibited from being on College premises and excluded from all student courses, privileges, and activities. Students expelled from the institution will not be eligible for a refund of tuition or other fees.
- xiii. Revocation of Degrees -
The College reserves the right to revoke an awarded degree for fraud in receipt of the degree.

VII. Record Retention

- a. Conduct records are maintained in two primary locations. Records that are part of the student's permanent academic record are maintained by the Registrar's Office. Records that are part of the student's or group/organization's conduct record are maintained by the Student Affairs and Academic Affairs Offices.
 - i. Permanent Academic Record
 - a. College Expulsion and Suspension shall become a part of the student's permanent academic record.
 - b. No other sanction shall become part of the student's permanent academic record.
 - ii. Student Conduct Record
 - a. College Expulsion shall become a part of the student's or group/organization's conduct record indefinitely.
 - b. All other completed sanctions will be a part of the student's or group/organization's conduct record until 5 years from the date of the incident.

VIII. Results of Suspension and Expulsion

- a. Students who are expelled or suspended from the institution are assigned "T" grades for all courses in which they are currently enrolled.
- b. Students expelled or suspended from College-owned housing or the College for appropriate cause are not entitled to refunds of housing or tuition charges.

IX. Adjudication/Resolution

- a. All incidents will be reviewed by the Dean of Students (or designee) to determine the proper adjudication process. The Dean of Students (or designee) has sole discretion over the process by which cases are adjudicated/resolved and will assign a Conduct Administrator as appropriate.
 - i. Simple Resolution-written correspondence that indicates the date of the incident and the Student Conduct Code Standards charge(s) assigned to incident. The correspondence will also have the sanctions associated with the incident and the charges. The respondent has five

(5) business days to respond and request an administrative hearing. If the respondent is taking responsibility for the violation(s) they have no need to respond and will complete the sanction(s) by the due date if applicable. Simple Resolution is to be used in cases of low-level incidences and sanctions are not to rise above the following: developmental, warning, or restitution/fine.

ii. Administrative Hearing

- a. The Conduct Administrator will review the incident and any available supporting documents with the Respondent, offering the Respondent the opportunity to share their perspective of the incident.
- b. If the Respondent accepts responsibility for the violation, then the Conduct Administrator will impose appropriate sanctions.
- c. If the Respondent does not accept responsibility for the violation, then the Conduct Administrator will make a determination of responsibility based on a preponderance of the evidence (more likely than not) and impose appropriate sanctions.
- d. The Respondent will be notified officially via Penn College email regarding the determination and, if appropriate, resulting sanctions. The Impacted Party will also be notified officially via Penn College email regarding the determination and, if appropriate, resulting sanctions. matters related to Harm to Self/Others, the Complainant and/or Impacted Party will also be notified officially via Penn College email regarding the determination and, if appropriate, resulting sanctions.
- e. Failure of the Respondent to attend the Administrative Hearing can result in a decision regarding responsibility for violation(s) without the Respondent being present.
- f. The Respondent may appeal the Administrative Hearing outcome. For matters related to Harm to Self/Others, the Complainant and/or Impacted Party and/or Respondent may appeal.

i. Grounds for Appeal

- a. Procedural error that likely impacted the hearing outcome.
- b. Newly discovered information. This applies when there is an acceptable reason to explain why the information could not be presented at the original hearing.
- c. An allegation that the sanctions issued were unfair and/or overly harsh given the nature of the violation. The individual appealing must demonstrate in the appeal that there had been a clear error of judgment or must show that the decision was not based upon consideration of relevant factors, reason, or judgment, and was an abuse of discretion or otherwise not in accordance with the Student Code of Conduct Standards.

ii. Administrative Hearing Appeal Process:

- a. The person who is appealing must present a written request that specifically articulates one or more reasons for appeal from the grounds listed above to the Dean of Students (or designee) within five (5) business days of receiving the determination.

The individual should thoroughly and clearly explain why their appeal has merit, as it is unlikely that they will meet with the Director of Residence Life and Student Conduct (or designee) in person. The decision of the Dean of Students (or designee) is final; there is no further appeal of Administrative Hearing outcomes.

- b. In cases where the appeal is related to Harm to Self/Others both the Respondent and the Impacted Party will be notified that an appeal has been filed, and either parties will be given the opportunity to provide written statements regarding the appeal.
- c. The five-day limitation may be waived by the Dean of Students (or designee) in extenuating circumstances, but only when the grounds for appeal are met.
- d. The Dean of Students (or designee) will respond to the person who is appealing in writing within 10 business days of receiving the appeal.
- e. During the appeal, any sanctions from the Administrative Hearing will be placed on hold, with the exception of any Supportive or Provisional Measures already in place.
- f. Appeals cannot be submitted by a third party on behalf of the Respondent or Impacted Party.
- g. If the appeal is not timely or substantively eligible, the original finding and sanction(s) will stand, and the decision is final.
- h. If the appeal is granted, the Dean of Students (or designee) will make the decision to reverse, alter, or otherwise amend any imposed sanctions or impose new sanctions. This decision is final.
- i. If the appeal is denied, the original finding and sanction(s) stand, and the decision is final.

iii. Student Conduct Panel Hearing

- a. Students with alleged violations that could result in suspension or expulsion will be referred to a Student Conduct Panel Hearing. In order to prepare the Respondent for the hearing they are required to attend a Preliminary Conference. The Respondent shall meet with the Conduct Administrator for a Preliminary Conference at the designated time.
 - i. Preliminary Conference: The Respondent will have the opportunity to meet with a Conduct Administrator to review the Student Code of Conduct Standards, Student Rights and Responsibilities, and ask any questions regarding the procedural process.
 - ii. The Conduct Administrator will notify the Respondent of all charges through a meeting notification sent via written form to the address listed on file, via email, via a hand-delivered message by a College employee, or via delivery to the residence hall room of the Respondent. This shall constitute adequate notice.
 - iii. During the Preliminary Conference, the Conduct Administrator will review all charges and supporting

documentation, review all due process rights, and explain the Student Code of Conduct Standards adjudication process.

b. Student Conduct Panel Structure

Student Conduct Panel members are identified through the College's internal governance system by the Student Affairs Committee and receive training offered on an annual basis. Members are selected for each hearing by the Conduct Administrator.

- i. Student Conduct Panels shall consist of no fewer than three members of the campus community and will comprise a mix of students and/or faculty/staff.
- ii. The Conduct Administrator will designate who will serve as the Complainant. The Complainant could be the Reporting Party, Impacted Party, or College official.

c. Procedural Elements

The Conduct Administrator will advise the Student Conduct Panel. The following procedural elements govern a Student Conduct Panel Hearing:

- i. The Respondent will receive written notice via Penn College email of the day, time, and location of the Hearing at least five business days prior to the hearing. A hearing can be scheduled sooner if requested by the Respondent and agreed to by the Senior Director of Campus Life and the Residential experience (or designee).
- ii. The Respondent, Impacted Party, and/or Complainant may request Witnesses. As means to further prepare, upon request, the Respondent, Impacted Party, and/or Complainant are provided access to each other's lists of Witnesses each intends to include in the hearing. Lists of Witnesses are to be submitted no less than 2 business days prior to the Hearing.
- iii. The Hearing will proceed even if the Respondent fails to attend.
- iv. Hearings are closed to the public. At the discretion of the Conduct Administrator, other parties may be admitted, such as a parent or guardian of the Respondent or Impacted Party.
- v. Hearings shall be recorded for appeal purposes. Recordings will be retained for 2 years from the final disposition of the case.
- vi. The Conduct Administrator shall have discretion over the proceedings and disruptive parties will be removed from the room.
- vii. Respondents will have the ability to challenge a member of the Student Conduct Panel based on a clear bias against the Respondent.
- viii. The Complainant and Respondent shall have ample opportunity to make opening and closing statements

- concerning the incident and an opportunity to ask relevant questions of each other and any witnesses.
- ix. The Student Conduct Panel and the Conduct Administrator may ask questions of the Complainant, Respondent, and any witnesses.
 - x. The Student Conduct Panel will conduct deliberations in a closed session without the Complainant, Respondent, or any persons other than the Conduct Administrator present. The Panel will determine whether the Respondent is responsible or is not responsible for the charges based on a preponderance of the evidence (more likely than not). If the Respondent is found responsible for a violation of the Student Code of Conduct Standards, the Panel will make recommendations of sanctions to the Conduct Administrator.
 - xi. The Conduct Administrator will have final determination for any applicable sanctions.
- d. Notification of Outcome
- The Respondent will be notified officially via Penn College email regarding the determination and, if appropriate, resulting sanctions. For matters related to Harm to Self/Others, the Complainant and/or Impacted Party will also be notified officially via Penn College email regarding the determination and, if appropriate, resulting sanctions.
- i. If the case has not been adjudicated by the end of the semester, the Respondent will receive Incomplete (I) grades. When the case is adjudicated, final grades will be processed.
 - ii. In all cases, the Respondent may appeal the Student Conduct Panel Hearing outcome. In cases related to Harm to Self/Others, the Complainant, Impacted Party, and/or Respondent may appeal following the outlined procedure.
 - ii. In cases where the appeal is related to Harm to Self/Others the Respondent, Complainant, and the Impacted Party will be notified that an appeal has been filed, and all parties will be given the opportunity to provide written statements regarding the appeal.
 - ii. The five-day limitation may be waived in extenuating circumstances by the Dean of Students, but only when the grounds for appeal are met.
 - iii. The Dean of Students (or designee) will respond to the party who is appealing in writing within 10 business days of the appeal.
 - iv. During the appeal, any sanctions from the Student Conduct Panel Hearing will be placed on hold, with the exception of any Supportive or Provisional Measures already in place.

- v. The decision of the Dean of Students (or designee) is final; there is no further appeal of Student Conduct Panel Hearing outcomes.
- vi. Appeals cannot be submitted by a third party on behalf of any party wishing to appeal.
- vii. If the appeal is not timely or substantively eligible, the original finding and sanction will stand, and the decision is final.
- viii. If the appeal is granted, the Dean of Students (or designee) will make the decision to reverse, alter, or otherwise amend the imposed sanctions. This decision is final.
- ix. If the appeal is denied, the original finding and sanction(s) stand, and the decision is final.

X. Alternative Measures

For any violation, if approved by the Conduct Administrator, the Impacted Party can request an informal resolution. If the Respondent agrees, then the Respondent and Impacted Party meet with the Conduct Administrator and come to an agreement on a resolution to the violation.

- a. Informal Hearing
 - i. If an incident can be informally resolved, that option will be offered to the Respondent.
 - ii. An informal hearing occurs when the Respondent and Impacted Party meet with the Conduct Administrator and come to an agreement on a resolution to the violation.
 - iii. The resolution must be agreed upon by both parties and the Conduct Administrator.
 - iv. Failure to attend an informal hearing will result in the case being assigned to an Administrative Hearing or Student Conduct Panel by the Conduct Administrator.
- b. Mediation
 - i. In some cases, conflicts may be resolved through a mediation session with a counselor, faculty member, or staff member. In such cases, both parties, as well as the Dean of Students (or designee), must agree that the situation is appropriate for mediation.
 - ii. Mediation can only be used at the request of the Impacted Party.
 - iii. Resolutions reached through Mediation, once approved by the Mediator and the Dean of Students (or designee), are binding.
 - iv. If a resolution is not reached, the parties may, at the discretion of the Dean of Students (or designee), be directed to resolve the matter through an Administrative Hearing or a Student Conduct Panel hearing.

XI. Student Groups and Organizations

Student groups and student organizations may be charged with violations of the

Student Code of Conduct Standards either as a collective unit, as individual members, or as both. As such, the Dean of Students (or designee) will designate a member of the group/organization as the spokesperson for any discipline proceedings involving the group/organization.

- a. The student group/organization spokesperson will serve as the Respondent and will follow the same processes and have the same opportunities as outlined in section IX. Adjudication/Resolution.
- b. A student group or student organization may be held responsible for violations of this Student Code of Conduct Standards either as a collective unit, as individual members, or as both. Student groups and organizations are bound by any sanctions imposed through the discipline process outlined in this Student Code of Conduct Standards.
- c. Sanctions for a student group or organization are included in section VI. Sanctions.

Revision History:

- Date: 01/2025 Moved all prohibited conduct to P 4.43, Added the word “Standards” to reflect change in P4.43. Assigned primary oversight for conduct matters to Dean of Students or designee. Clarified processes and terminology.
- Date: 07/2021 Comprehensive revisions the Code of Conduct to clarify procedures and offer greater transparency and to specifically reflect changes in the Sexual Misconduct/Sexual Harassment Policy and Procedure.
- Date: 09/2020 Updated Prohibited Conduct V.q. to respond to off-campus safety concerns.
- Date: 04/2016 Changed Judicial Council to Student Conduct Panel and Director of Residence Life & Judicial Affairs to Director of Residence Life & Student Conduct. Clarified appeal process. Articulated current practice related to the exchange of witness lists. Articulated current practice related to line of questioning when witnesses are also considered victims. Designated Director of Residence Life and Student Conduct as individual responsible for reviewing all hearing proceedings and making final determinations.
- Date: 06/2012 Additional of Sexual Misconduct Policy language and change in judicial council hearing appeal process.
- Date: 12/2010 Removed sections related to Academic Dishonesty, which have been moved to separate policy/procedure.
- Date: 11/2009 Removed references to ‘Director’ in X d, e and f
- Date: 06/2009 General revisions throughout
- Date: 12/2008; 08/2005; 09/2000; 04/1995

Cross References:

Code of Conduct Policy Statement [P 4.43](#)
Academic Dishonesty Policy and Procedure [P 4.45](#) and [PR 4.45](#)
Academic Fairness Policy and Procedure [P 4.23](#) and [PR 4.23](#)
Hazing Policy Statement [P 7.32](#)

Bullying Policy Statement [P 7.28](#)

Student Sexual Misconduct Policy and Procedure [P7.30](#) and [PR 7.30](#)

Student Harassment and/or Discrimination Based on Protected Class Policy and Procedure [P 7.31](#) and [PR 7.31](#)