

# **Welcome to the Practical Nursing Program Penn College at Wellsboro**



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## Welcome to the Penn College at Wellsboro Practical Nursing Program

Congratulations on your acceptance to the Pennsylvania College of Technology (Penn College) Practical Nursing Program! You are joining the ranks of one of the finest nursing programs in the country, and we are excited to have you. This manual contains important information about the policies and procedures of the Practical Nursing Program. These policies and procedures are applicable to all Practical Nursing students, regardless of your chosen major. Please be sure you take the time to review this manual in detail. Please note, the application and interpretation of the provisions of this manual are reserved to the College, whose determination as to interpretation and application is final.

The Practical Nursing program administration may modify, supplement, or rescind any of the policies, procedures, or requirements, as well as other provisions in this Practical Nursing Manual, as it deems appropriate at any time. Typically, students will be apprised of these changes by email communication from the program director. This means, among other things, that provisions of the Practical Nursing Program Manual in effect when a student enrolls in the program may be changed, supplemented, or rescinded at any time.

Program requirements and protocols supersede the general College provisions. Students enrolled in the Penn College Practical Nursing Program will be responsible for observing College rules and regulations as stated in the Practical Nursing Manual and Practical Nursing Program Course Syllabi, in addition to those applicable to their clinical affiliation assignments.

The Practical Nursing Program Manual does not confer any contractual rights upon a student or create any contractual obligations upon the College.

*Lauren Scheetz, MSN, RN*

Director, Penn College at Wellsboro, Practical Nursing Program

*Pennsylvania College of Technology is committed to providing an educational environment that provides equal access to all students. Penn College prohibits discrimination or harassment against any person because of race, color, religion, national origin, sex, gender identity or expression, disability/handicap, age, sexual orientation, political affiliation, status as a protected veteran, genetic information, or any characteristic against which discrimination is prohibited by applicable law.*

## **Practical Nursing Program Accreditations**

### **Middle States Accreditation**

The Pennsylvania College of Technology is accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, Pa 19104, 267-284-5000. The Middle States Commission on Higher Education is an institutional accrediting agency recognized by the U.S. Secretary of Education and Council for Higher Education Accreditation.

### **State Board of Nursing**

Pennsylvania State Board of Nursing  
2325 N. 7<sup>th</sup> Street  
Harrisburg, PA 17110

Phone: 717-783-7142

## Practical Nursing Program Staff

Penn College at Wellsboro  
22 Walnut Street  
Wellsboro, PA 16901

**Phone:** (570) 724-7703  
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- Alison Diehl  
*Vice President of Workforce Development*
- Lauren Scheetz, MSN, RN  
*Director, Penn College at Wellsboro Practical Nursing Program*
- Chelsey Horner, BSN, RN  
*Assistant Director, Penn College at Wellsboro Practical Nursing Program*
- Rebecca Adams, BSN, RN  
*Practical Nursing Training Specialist*
- Wendy Joachim  
*Program Specialist, Penn College at Wellsboro*

### Emergencies

If an emergency situation (for example, a fire) occurs at any of the classroom or clinical sites which require the evacuation of the building, all students and staff must report to the areas which have been designated by those agencies. This will be reviewed specifically on the first day of class, as well as during orientation at the various clinical sites.

If an emergency situation (for example, a fire or a disaster) occurs which requires the evacuation of the building, all students and staff must report to the parking lot of The Green Home, to the rear of the white Occupational Health building.

This handbook does not constitute a contract between the program and the student. The student will acknowledge that they understand the handbook's contents by providing electronic signatures through P.L.A.T.O.

The program reserves the right at its discretion to change or amend a program policy at any time. If a policy is revised or amended, the policy will be reviewed orally and in writing with current students and include the effective date. Students will be asked to electronically sign and date the new policy, which will be completed within P.L.A.T.O.

**Weather Disruptions:** The Practical Nursing program has the responsibility of offering and delivering a quality educational program. As long as the College determines it will remain open, the Nursing Program will continue to offer classroom and clinical experiences and will expect the students to attend. If the student is absent for a scheduled class or clinical experience, his/her ability to meet course objectives will be compromised. The College is committed to offering a quality education despite the hardships that weather causes. The College strongly encourages students to anticipate the weather. A student must plan and make alternative arrangements to ensure safety, which is of utmost importance to the College. Always be safe and make sound decisions about traveling in poor weather conditions.

Penn College at Wellsboro, as part of Workforce Development, does not always follow college closings.

If it is necessary to cancel or delay classes as a result of weather or other unforeseen circumstances, the Director of Penn College at Wellsboro Practical Nursing Program will share on the newsfeed of the learning management system. Penn College at Wellsboro does not always follow all announced Penn College Closings. These decisions will be based upon the safety of our students and staff while minimizing lost program time. Classes will be held virtually whenever possible for inclement weather that leads to hazardous roads and can differ by location. Closings on clinical days are communicated on the learning management system.

**If the student cannot attend a class or clinical experience, the College must be informed at least one hour prior to the start of class/clinical at 570-724-7703. Please leave a Voice Mail if there is no answer with the date, time, and reason for absence.**

Students need to inform the College of their current phone number and address in the event of an emergency or class cancellation.

## Mission, Vision, & Values

Pennsylvania College of Technology is a special mission affiliate of The Pennsylvania State University focused on applied technology. It is granted the benefits and responsibilities of The Pennsylvania State University as a state-related institution and an instrumentality of the Commonwealth of Pennsylvania.

### Mission Statement

To inspire and prepare the next generation with industry-focused, real-world experience and innovative spirit.

### Vision Statement

To further our reputation as a national leader in applied technology education by offering an array of industry-aligned learning pathways that inspire innovation, drive impact, and launch meaningful, lifelong careers.

### Penn College Values

These core values guide students to accomplish our mission and achieve our vision.

- **Strength Through Respect:** We celebrate our differences, foster a culture of belonging and recognize that mutual respect is the foundation of our learning community.
- **Real-World Education:** We empower students by providing an education that blends theoretical principles with hands-on applications. We endeavor to stay current with the latest workforce needs, technologies and innovations while also providing our students with the essential skills necessary to make them fully prepared for their future careers.
- **Student-First Culture:** We prioritize holistic student success by fostering inclusive learning environments, responsive support systems, and meaningful engagement that empowers every learner to thrive academically, socially and personally. Our focus on students is a fundamental characteristic of our existence.
- **Business & Industry Collaboration:** We collaborate with business and industry to ensure students gain real-world skills, access cutting-edge technologies, and make meaningful connections with employers – driving workforce readiness and economic growth.

## Nursing Program Philosophy

Penn College at Wellsboro's Practical Nursing Program operates within the framework of the philosophy of Pennsylvania College of Technology. While the specific convictions of the Practical Nursing instructors are more detailed, they are nonetheless an outgrowth of the basic tenets upheld by the College.

The Wellsboro Practical Nursing Faculty believes:

1. Nursing is an art and a progressive science dedicated to improving human welfare. It aims to assist the individual or family in the prevention of illness, restoration to health, adaptation to long-term illness, and providing comfort when return to health is no longer

possible.

2. All individuals, regardless of age, race, religion, creed, ethnic origin, marital status, sex, or handicap, have dignity and worth. Individual differences, human rights, and corresponding responsibilities must be acknowledged. All students possess talents and abilities that can be developed to their greatest potential.
3. Education is the ongoing acquisition of knowledge, which results in behavioral change and a democratic process that provides equal opportunity for all and encourages the development of individual potentialities. Instructors share the belief that education is a lifelong process.
4. Practical nursing education is a continuous learning process through which a student acquires knowledge, skills, attitudes, and judgment to provide safe, legal, ethical, and competent nursing care under the direction of a licensed professional nurse, licensed physician, or licensed dentist.
5. The curriculum is the framework for implementing our stated philosophy. The conceptual model is based upon the concepts of Body Systems, Basic Needs, and the Nursing Process as interdependent vehicles for providing direction and structure to the curriculum. The curriculum facilitates a humanistic approach to nursing and education, providing a base of knowledge and experience necessary for entry into the practice of practical nursing.
6. The instructional staff is responsible for the practical nursing curriculum. It is planned, implemented, and evaluated by Penn College at Wellsboro administration and the instructors, with input from the Advisory Board, graduates, and employers, to provide concurrent and sequential theoretical knowledge and clinical experience necessary for progressive learning to occur within our conceptual framework.
7. There is a real need and place for the practical nurse as a member of the healthcare team, sharing in the care of patients within the scope of practice of the LPN.
8. The best atmosphere for learning exists when:
  - a. The curriculum is based on scientific principles, planned to meet the needs of the students, and is constantly revised to keep abreast of the changing scientific developments, educational trends, and social needs. Emphasis is on providing applied hands-on instruction coupled with real-world clinical experiences.
  - b. Students admitted to the program are those who demonstrate academic and psychological potential for this learning.
  - c. The student has the responsibility in the learning process to meet the goals and outcomes of the program.
  - d. The environment is conducive to learning.
9. All individuals, regardless of age, race, religion, creed, ethnic origin, marital status, sex, or handicap, have dignity and worth. Individual differences, human rights, and

corresponding responsibilities must be acknowledged. All students possess talents and abilities that can be developed to their greatest potential.

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  - b. Students admitted to the program are those who demonstrate academic and psychological potential for this learning.
  - c. The student has the responsibility in the learning process to meet the goals and outcomes of the program.
  - d. The environment is conducive to learning.
  - e. The instruction provides for differences in individual needs, interests, and abilities, and expression of feelings.
  - f. Collaboration and communication among the Penn College community, including

instructors and students, are promoted and expected.

The program's implementation based on these beliefs is the responsibility of the Director of the Penn College at Wellsboro Practical Nursing Program, and the Vice President of Workforce Development, under the administration of the Board of Trustees and the administrators of Pennsylvania College of Technology.

### Program Goals / Outcomes

1. 80% of those enrolled at the beginning of the program will graduate.
2. 100% of the graduates are satisfactory in clinical competencies and the end-of-program portfolio.
3. The program's 3-year mean for the licensure exam pass rate will be at or above the national mean for the same 3-year period.
4. 80% of the graduates actively seeking employment in nursing will be employed in practical nursing six months after graduation.
5. 80% of the surveys returned by graduates, six months post-graduation, will rate the nursing program as average or above in meeting student learning outcomes and achievement of competencies and skills.
6. 80% of the surveys returned by employers, six months post-graduation, will rate graduates as average or above in the ability to safely function as entry-level PNs.

### Student Learning Outcomes

<p>Following graduation from the Practical Nursing Program, the graduate should be able to:</p>	<ol style="list-style-type: none"> <li>1. Use, under supervision, scientific knowledge, mathematical skills, and technical skills necessary to plan and provide safe and comprehensive client-centered nursing care.</li> <li>2. Utilize effective communication skills with clients, their families, and healthcare team members.</li> <li>3. Participate in the planning, implementing, and evaluating nursing care in settings where nursing occurs.</li> <li>4. Utilize critical thinking and problem-solving skills to make decisions concerning the nursing care of individual clients and families experiencing multiple medical conditions in acute and long-term settings.</li> <li>5. Function as a member of the healthcare team within the discipline of nursing</li> </ol>
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## Admission Policies

Individuals must meet the following requirements for consideration of acceptance into the Penn College at Wellsboro Practical Nursing program:

1. Must be 17 years of age or older.
2. Must be a graduate of an accredited high school or Pennsylvania GED equivalent. Recommended high school subjects include three years of Science, Math, including Algebra, English, and Social Studies.
3. Must have completed an admission application. Those applicants with current certifications in nursing assistant, EMT, or medical office assistant must include documentation as described in the application for the PN program.
4. Either a combined SAT score of 930 if taken in the last year or satisfactory completion of the pre-entrance assessment exam (TEAS) within one year of admission.
5. Evidence of good mental and physical health as determined by a medical exam and documentation of immunizations required, to be completed before the first clinical day; see Student Health Program in Student Handbook, posted on our website <https://www.pct.edu/business/workforce-development-continuing-education/penn-college-at-Wellsboro>
6. Two letters of character reference with name, address, and contact number of the person making the recommendation.
7. FBI, State Police, and Child Abuse Clearances must be completed and clear of prohibitive offenses (in compliance with clinical facilities) and must be kept current through the program. Students who have not been residents of Pennsylvania for a minimum of two years may also need to complete an Area Agency on Aging clearance. Clearances may need to be repeated during the program year to meet clinical agency requirements. Acceptances are conditional until receipt of satisfactory clearance results.
8. Must have a reliable mode of transportation to class and clinical sites.
9. An interview with the Director or Assistant Director of Penn College at Wellsboro Practical Nursing Program.

Applications for prospective students not accepted into the program will be kept on file for one year (for those who need to remediate, for those who are accepted into the program but decline for various reasons, and for those on a waiting list from the previous year). Health records of accepted students are kept on file for five years before being shredded. It is the student's responsibility to update the nursing program with any phone number and address changes throughout the length of the program.

## Course Descriptions

**LEVEL I:** (16 weeks)

**LPN 100: Medical Terminology Survey** 16 hours

Medical terminology is the language used by all members of the health profession. This basic medical terminology course is designed to develop the student's ability to read, to understand, and write the language of medicine. Students will develop skills to enable them to function and communicate within a chosen medical field. **No Prerequisite Co-Requisite: LPN 115; LPN 201**

**LPN 115: Anatomy and Physiology I** 96 hours

Introduction to human anatomy and physiology as it relates to the body in health and disease. The relationship between the structure and function in each body system is emphasized. Students explore the interrelationships among body systems for the maintenance of homeostasis.

**LPN 201: Fundamentals of Nursing Practice** 144 class hours / 256 clinical hours

An introduction to the Practical Nursing Program, including objectives and requirements, responsibilities of the student nurse, communication skills, basic nursing knowledge, legal and ethical aspects for nursing, and skills common to all areas of nursing practice. The course emphasizes the basic needs of clients of all ages, including physical hygiene, comfort, rest, nutrition, mobility, safety, developmental needs, and concepts of asepsis and sepsis. Students learn the process of developing, implementing, and evaluating care plans. The study of drug preparation and administration is initiated, as well as math for pharmacology. Clinical instruction takes place in the nursing lab and the long-term care facility. **No Prerequisite Co- Requisite: LPN 115; LPN 100**

Upon completion of this course, the student should be able to:

1. Identify principles, explain the rationale, and select appropriate equipment and administer safe effective nursing care to clients with long-term nursing needs.
2. Use effective communication skills with clients, their families, and members of healthcare teams.
3. Practice safely, legally, and ethically according to the standards set by the American Nurses Association Code of Ethics for Nurses.
4. Apply introductory concepts of the nursing process to resident care.
5. Incorporate critical thinking in meeting the needs of residents with simple nursing problems.

**LEVEL II:** (16 weeks)**LPN 125: Anatomy and Physiology II**

Introduction to human anatomy and physiology as it relates to the body in health and disease. The relationship between the structure and function in each body system is emphasized. Students explore the interrelationships among body systems for the maintenance of homeostasis.

Laboratory assignments (in both LPN 115 and 201) reinforce the theory. LPN 125 is taught concurrently with LPN 202. Reproductive, Endocrine, and Immune/Lymphatic Systems structure and function are taught in LPN 202 Nursing Care of the Adult and Child I (Level II). **Prerequisite: LPN 100, 115, 201 Co-Requisite: LPN 202**

**LPN 202: Nursing Care of the Adult and Child I** *256 class hours / 256 clinical hours*

The study of nursing care for adults and children continues the basic medical-surgical concepts studied in Level I. The course begins with an introduction to the disease process as it affects the individual throughout the life span. Concepts of family-centered maternity nursing and pediatrics are studied. A systematic approach to diseases and disorders follows, including reproductive, muscular-skeletal, endocrine, and respiratory systems. Mental health and illness concepts complete the course. Clinical instruction takes place in the hospital, and acute care setting and students are expected to function progressively as contributing members of the healthcare team, developing and implementing client-centered nursing care plans. **Prerequisite: LPN 100, 115, 201 Co-Requisite: LPN 125**

Upon completion of this course, the student should be able to:

1. Utilize, under supervision, scientific knowledge, mathematical skills, and technical skills necessary to plan and provide safe and comprehensive client-centered nursing care in all settings where nursing takes place.
2. Use effective communication skills with clients, their families, and members of the healthcare team.
3. Participate in the data collection, planning, implementation, and evaluation of nursing care in settings where nursing takes place.
4. Incorporate critical thinking in meeting the needs of clients with simple to moderately complex nursing problems.
5. Function as a member of the healthcare team within the discipline of nursing.

**LEVEL III:** (16 weeks)**LPN 203: Nursing Care of the Adult and Child II** *128 class hours / 384 clinical hours*

A continuation of Level II, which includes advanced principles of medical-surgical nursing as related to the disease process. Systems studied include cardiovascular, urinary, nervous, sensory, and skin. Issues and trends in nursing, nursing organizations, job-seeking skills, and the role of the LPN in society complete the course content. Clinical assignments in the hospital setting become progressively more difficult, and client-centered care plans are required. Students also serve in a med-pass and with a charge nurse, in a long-term care facility. **Prerequisite: LPN 100, 115, 201, 202/125 Co-Requisite: None**

Upon completion of this course, the student should be able to:

1. Utilize, under supervision, scientific knowledge, mathematical skills, and technical skills necessary to plan and provide safe and comprehensive client-centered nursing care.
2. Use effective communication skills with clients, their families, and members of the healthcare team.
3. Participate in the planning, implementing, and evaluating nursing care in settings where nursing takes place.
4. Utilize critical thinking and problem-solving skills to make decisions concerning the nursing care of individual clients and families experiencing multiple medical conditions in acute and long-term healthcare settings.
5. Function as a member of the healthcare team within the discipline of nursing

**TOTAL:     640 class hours**  
**896 clinical hours**  
**1536 TOTAL HOURS**

### BOOKLIST (required)

<u>Author</u>	<u>Title</u>
<u>Cohen/Jones</u>	Medical Terminology - An Illustrated Guide <b>9e</b>
<u>Vallerand/Davis</u>	Drug Guide for Nurses <b>19e</b>
<u>Doenges</u>	Nursing Care Plans <b>11e</b>
<u>Burton/Smith</u>	Fundamentals of Nursing Care, Concepts, Connections & Skills <b>4e</b>
<u>Burton/Smith</u>	Fundamentals of Nursing Care, Concepts, Connections & Skills Study Guide <b>4e</b>
<u>Cohen &amp; Hull</u>	Memmler's - The Human Body in Health and Disease <b>14e</b>
<u>Cohen &amp; Hull</u>	Memmler's - The Human Body in Health and Disease Study Guide <b>14e</b>
<u>Linnard-Palmer</u>	Introduction to Maternity and Pediatric Nursing, <b>3e</b>
<u>Linnard-Palmer</u>	Introduction to Maternity and Pediatric Nursing Study Guide <b>3e</b>
<u>Hopper/Williams</u>	Understanding Medical-Surgical Nursing; Concepts and Practice <b>7e</b>

***The above books are included in tuition and can be ordered for you, or you may purchase them on your own; please verify the correct ISBNs before purchasing. Textbooks are subject to change.***

## Financial Aid

Recognizing that the cost of education is often greater than the student can afford without help, the Financial Aid Office helps students obtain financial assistance in a variety of aid programs. The first step in this process is for the student to fill out an FAA (Financial Aid Authorization). This will be completed on your student portal during orientation.

Completing FAFSA at <https://studentaid.gov/h/apply-for-aid/fafsa> will help to determine the student's eligibility for a Federal Pell Grant and will allow the student to apply for the Federal Direct Loans. When filling out the FAFSA, if you are applying for any loans, you need to complete the "Loan Entrance Counseling" and "Master Promissory Note" under the Loans and Grants Tab for Federal Loans to process fully.

Eligible students receive a combination of types and sources of financial aid. Some of these include Subsidized/Unsubsidized loans, alternative loans, WorkForce Investment Opportunity Act (WIOA) Funds, and VA Benefits. Additional information can be obtained at [Penn College Clock-hour Certificate Programs | Pennsylvania College of Technology \(pct.edu\)](#)

## Tuition Responsibility

Students are responsible for any tuition and costs not covered by third-party funding or financial aid. The [FAFSA® Application | Federal Student Aid](#) should be completed as soon as possible but must be done by the first day of class. Students are also responsible for payment of any balance that results from withdrawal from the program, dismissal from the program, or changes in financial aid. In the event of an overpayment by the student, the College will refund the overpayment once the disbursements are processed.

## Institutional Refund Policy for Clock-Hour Certificate Programs

When a student withdraws from a long-term, clock-hour program, 100 percent of the tuition will be refunded if the student makes the request in writing and the letter is postmarked prior to the first scheduled class, and 60 percent will be refunded if the student's request is made in writing and the letter is postmarked prior to the end of the second week of class. No refunds will be issued after the beginning of the third week of class. If the student initially paid by credit card, a credit will be issued to that credit card account. Please allow two to four weeks for refund processing.

## Transcripts

Official transcripts for the program may be requested from Penn College Workforce Development by calling: 570-724-7703, or emailing [wdhealthsciences@pct.edu](mailto:wdhealthsciences@pct.edu)

## Student Services

The nursing instructors and the College work together to assist the students in becoming active, responsible, and successful learners. Many support services can be accessed through the college website. The following table identifies the websites for contact information regarding frequently used services. Please check the college websites for other support services available.

Student Service	Online Web Address
Tutoring Services	<a href="https://www.pct.edu/academics/tutoring-services">https://www.pct.edu/academics/tutoring-services</a>
Career Placement	<a href="#">Penn College Career Services</a>
Financial Aid	<a href="https://www.pct.edu/admissions/financial-aid/penn-college-clock-hour-certificate-programs">https://www.pct.edu/admissions/financial-aid/penn-college-clock-hour-certificate-programs</a>
Penn College Counseling Services	<a href="#">Penn College Counseling</a>
Disability and Access Resources	<a href="#">Penn College Disability and Access Resources</a>

## Student Nursing Policies

Failure of the student to comply with student policies may result in disciplinary action, including dismissal from the program.

### Parking

Students may park in the parking lots adjacent to the Penn College at Wellsboro building on class days. Additional parking is available along Central Avenue. Students should park in the designated areas at the clinical sites when scheduled for clinical experience, not at the school. Williamsport students must purchase a parking pass if choosing to park on campus and must park in the correctly designated student parking areas.

## Student Conduct

Upon admission to the program, the student accepts unqualified commitment to conduct him/herself at all times, both on and off the campus, responsibly and professionally, conforming to generally accepted standards of adult behavior. It is expected that students at Penn College at Wellsboro will show common courtesy and respect for college officials, fellow students,

instructors, employees, and all persons in the cooperating institutions. Students are expected to understand and accept the program and all healthcare facility regulations and to respect the directives of those authorized to enforce the regulations. A student conducting him/herself in a manner contrary to the best interest of the program and/or health care facilities will be subject to penalties as the circumstances justify, including dismissal. Professional conduct is expected in both the classroom and clinical.

A student may be dismissed for improper conduct, failure to comply with college regulations, academic dishonesty, HIPAA violations, habitual absences, possession of or being under the influence of alcoholic beverages, illegal drugs, or any medication that can impair judgment, or under other circumstances as determined by the instructional staff and Director. If a Practical Nursing student is expelled for making terroristic threats or committing terrorist acts, the student loses the privilege of reentry into the Practical Nursing program or any other programs offered by the college.

Students whose conduct – such as academic dishonesty, plagiarism, disruption of class – violates academic integrity or the instructional process may be terminated from class/es and be assigned “F” grades. Students who otherwise violate reasonably accepted standards of the College and community at large may be terminated from the College and can be assigned “F” grades.

As part of the larger community, Penn College respects the laws of the land and expects its members to adhere to them. While affording reasonable aid to its members in difficulties with the law, Penn College provides no immunity from the consequences of illegal acts.

As an academic community, Penn College has a special interest in the prevention of certain modes of conduct that are in contrast to its inherent efforts to facilitate responsible inquiry and educational growth. Accordingly, instances of the kinds of conduct listed in these regulations are to be regarded as a violation of college regulations, to which the sanctions indicated may be applied. Although certain policies are included in this handbook, all students are expected to adhere to the policies of the student body at large, as published on the Pennsylvania College of Technology website on the [Student Rights and Responsibilities Page](#)

## **Student Professionalism Point System**

**Purpose:** To promote professional behavior, accountability, and readiness for the workplace.

**Point Scale:** Students begin each term with **100 professionalism points**.

### **Professionalism Standards & Point Deductions**

#### **Attendance & Punctuality**

- Unexcused absence: –5 points
- Late arrival or early departure: –2 points

#### **Communication & Conduct**

- Unprofessional email or verbal communication: –3 points
- Disrespectful behavior toward faculty, staff, or peers: –5 points

#### **Responsibility & Compliance**

- Missed deadlines (assignments, forms, clinical paperwork): –3 points
- Failure to follow program or safety policies: –5 points

**Appearance & Preparedness**

- Inappropriate dress or failure to meet dress code: -2 points
- Unprepared for class, lab, or clinical: -2 points

**Consequences Based on Point Total**

- **90–100 points:** Good standing
- **80–89 points:** Professionalism warning
- **70–79 points:** Professionalism probation and required meeting
- **Below 70 points:** Disciplinary review and possible removal from program

**Point Restoration**

Points may be restored through:

- Professional development activities
- Completion of remediation plans
- Demonstrated improvement over time

**Cell Phones, Electronics, and Computer Use**

**The use of cellular phones, smart watches, or any electronic device is prohibited in both the classroom (during class time) and clinical areas. This includes texting.**

Personal computers are allowed in the classroom setting for the purpose of note-taking and completion of assigned activities only. Students should not be using personal computers to communicate with others or access materials that do not apply to the classroom learning activities. Various clinical sites may provide students with access to computers for clinical use only. The use of personal computers/ tablets by students is prohibited on the clinical units, but may be accessed during breaks, lunches, and to complete post-conference activities.

Students may carry their cell phones with them to class, but the **cell phone must be turned off**. Students may use their phones during break times. If the student is expecting an urgent call on class days, the student may adjust the sound setting to “vibrate” only after receiving approval from the instructor; if the urgent call should come through during class time, the student will leave the classroom and step into the nursing lab/break room to take the call.

Students are not to have a cell phone on their person during clinical hours. Cell phones are prohibited at all clinical sites, which include hospitals, long-term care, school nurse, physician offices, and any other assigned clinical site. If the student brings a cell phone or electronic device to clinical in error, the student should contact the instructor as soon as possible so that the instructor can place the device in a safe place.

***Signing the Student Agreement on P.L.A.T.O. serves as a verbal warning regarding cell phones; in the event a student is found to have a cell phone on his/her person at clinical, he/she will be asked to leave clinical without the option for makeup. The student will receive a clinical deficiency and a zero for all work missed on the day he/she was sent home.***

It is the student’s responsibility to let his/her family know that he/she will be at clinical and that if the family needs to notify the student of an emergency, Penn College at Wellsboro will be able

to contact the clinical instructor or the Director. The office should only receive very important/emergency messages to relay to you. Also, by law, we cannot divulge your location, your class, or your schedule to anyone. This is for your protection. **ONLY** emergency phone calls should be received at Penn College at Wellsboro. Please remember we are not an answering service.

In the event of an emergency during the evening clinical hours, the family should call the hospital directly and have the instructor paged.

### **Personal Appearance and Dress Code**

The personal appearance and demeanor of practical nursing students at Penn College at Wellsboro reflect both the College and Program Standards and are indicative of the students' interest and pride in their profession. The Director and instructors at Penn College at Wellsboro reserve the right to determine if an appearance on the part of the student is appropriate or inappropriate.

The uniform dress code is one mutually agreed upon by the Penn College at Wellsboro Practical Nursing Program and its clinical affiliating agencies. White lab coats may be worn with uniforms in the clinical area.

Any student reporting to the clinical agency must wear a uniform or appropriate attire. Practical nursing students will wear their uniforms only for clinical assignments or when officially representing Penn College at Wellsboro's Practical Nursing Program.

## Clinical Dress Code

An appropriate dress code is required for all clinical experiences to ensure a consistent, professional appearance. The following guidelines must be adhered to:

- School uniform fitted properly, of appropriate length, and in good repair, clean, and without wrinkles. Shoes must be clean at all times.
- We suggest that students purchase at least two uniforms.
- A solid white or black turtleneck or crew neck shirt may be worn under the burgundy uniform top. No cleavage should be revealed or tattoos exposed.
- Burgundy uniform pants may have knit cuffs and cargo pockets; denim is not allowed.
- White Lab Coat is to be worn in the nursing lab and when in the clinical site to obtain assignments.
- A white embroidered Penn College Nursing logo will be applied to the burgundy uniform top. The embroidered logo will be applied to the white lab coat.
- Essential accessories are bandage scissors, a stethoscope, a black pen, and a watch with a second hand or an appropriate digital watch. No felt-tip or erasable pens will be permitted.
- Name badge provided by the school to be worn as part of the official uniform at all times in any clinical setting.
- If a student arrives at clinical without a name badge, they will be sent home immediately.
- A name badge is provided to the student in level I. Should a student lose their badge, they will be required to purchase a new badge at a cost of \$5.00.
- No nail polish will be permitted; nails must be trimmed to the tip of the finger. Artificial nails are prohibited by health agencies.
- No chewing gum is permitted while at clinical agencies.
- Rings - a wedding band will be permitted. Flesh colored studs for the nose or flesh colored plugs for the ears are permitted. No body jewelry of any type is allowed.
- Small post earrings will be permitted (limited to two in each ear).
- Hair must be neat, clean, and worn off the collar or neatly pulled back and tied at the nape of the neck. Extreme hairstyles and/or colors are not permitted.
- Facial hair must be trimmed and clean, following the health-agency policy.
- White or black shoes with clean shoestrings (“safety” or “non-slip”; no clogs or shoes with open toes or backs). White, black, or burgundy socks without decoration must be worn.
- Use of perfume, strong deodorants, etcetera, may cause untoward effects in the patient and/or staff members; therefore, they should not be used.
- Tattoos/body art must be covered.
- No visible implants.

## Classroom Dress Code

Any clothing that interferes with or disrupts the educational environment is unacceptable. Clothing that reveals cleavage (breasts and buttocks), the back, chest, abdomen, underwear, or that is otherwise sexually provocative is not appropriate in either the classroom, clinical, or daycare rotations. Shorts are permitted in the classroom, but the length should be at or below the student's fingertips when the student's arms are fully extended at the student's side. Extreme hairstyles and/or colors are not permitted.

The Director and/or instructors and staff shall be responsible for monitoring student grooming and enforcing the guidelines in this handbook, imposing only the minimum necessary restrictions on the exercise of the student's taste and individuality. Students requiring accommodation for religious beliefs, disabilities, or other good causes should contact the Director of Practical Nursing for Penn College at Wellsboro.

The following are examples of unacceptable dress, but not limited to:

- Hats, hoods, or bandanas inside the school/clinical building.
- Wallets with chains.
- Shirts or jewelry that are offensive and vulgar, or clothing promoting alcohol, drugs, tobacco, or violence.
- Clothing that exposes cleavage, midriff, or underwear.
- Extreme hairstyles and/or colors are not permitted.

## Student Health Program

1. Health screening measures are required for all students who are or will enroll in the Practical Nursing Program. The requirements have been developed to maximize both student and client health safety. Students' admission and continuation in the practical nursing curriculum are conditional until health requirements are met. The applicant must show evidence of good health, including meeting the School of Health Sciences Technical Standards (attached to the Health Questionnaire) and immunity to certain communicable diseases, by submitting a recent (less than one-year-old) physical from his/her physician. Current CDC Guidelines/schedules for required immunizations will be followed. The Practical Nursing office distributes the forms for the physical examination, which must be received two weeks before the start of the clinical. The physician recommends any necessary treatment for corrections. Students are urged to have any defects corrected to the best of their ability before entering the program.
2. Emergency health care can be obtained at UPMC Wellsboro, UPMC Williamsport, UPMC Cole, or a facility of the students' choice.
3. Students are encouraged to contact their personal physician for health care.
4. Any student who experiences a change in medical condition will be required to submit a physician's approval to return/remain in the Practical Nursing program. For example, if

the student becomes pregnant or has surgery, a physician's approval is needed for the student to return/remain in the program.

5. The student's health record is retained for five years. Health records are held in strict confidence, separate from academic records, with access permitted only by the Director or their designee.
6. Neither the College nor the Clinical Facility is responsible in the event of injury or illness. Students are requested to carry health insurance; if students, for some reason, are not covered by health insurance, they must sign a waiver to indicate that they are responsible for any medical costs incurred as a result of an injury or illness related to their education.
7. Students must report all injuries to the instructor immediately. Any injuries sustained during the clinical component of the Practical Nursing courses will be reported to the local emergency room. Such injuries will be acted upon according to individual health agency policy.
8. Seasonal flu vaccine is required by our clinical sites; please plan accordingly and provide documentation of the vaccine to the Program Specialist by the required date determined at orientation.

Copies of laboratory results must be attached to the health form. Physical exams, including required lab work and immunizations, must be completed before the first day of clinical.

### **Attendance Regulations**

Regular and prompt attendance at all classes, clinical, and at scheduled conferences with instructors is mandatory. It is the responsibility of the student to contact the instructor to obtain assignments from classes that have been missed. This applies to all absences regardless of the reasons. A student can have up to eight hours of excused absences during each financial aid payment period, and the hours do not need to be made up. Absences above eight hours may require appropriate documentation at the discretion of the Assistant Director or instructor. This documentation must be given to the instructor before the next class or clinical day. Make-up assignments/ requirements will be satisfied within one month of the absent hours. Make-up assignments for class and clinical will be made by the instructor or assistant director. Make-up assignments will be completed at the school or clinical site. All assignments and attendance obligations must be fulfilled before the beginning of the next level. Exceeding 10% of the total hours in each level will result in administrative withdrawal of the student from the program. Extenuating circumstances will be taken into consideration. Other attendance requirements are stated in each course syllabus.

**Missed clinical hours exceeding 16 hours will be made up as follows:**

- The Director or Assistant Director will schedule a make-up date. The student(s) will pay \$45.00/hour for the clinical make-up hours above 16 hours in each level. Payments will be made on the student's portal via credit card or by check payable to *Pennsylvania College of Technology*. Checks must include the student's name and PCT ID number and be mailed to the Bursar's office at: Pennsylvania College of Technology – Attn: Bursar, One College Avenue, Williamsport, PA 17701. All payments must be made in full before the end of the level for which the hours were billed for the student(s) to continue to the next level or receive their certificate at the end of the program.
- If more clinical hours are needed to be made up, the above procedure will be followed for each occurrence. Extenuating circumstances will be taken into consideration. Absence due to documented illness (physician's excuse required) may result in a student being rescheduled for specific experiences if scheduling permits; otherwise, alternative accommodations may be made to allow the student to meet course objectives.
- Rescheduling clinical experiences due to absenteeism will be attempted but may not be possible. This could place the student at risk of not meeting student learning outcomes, thus being unable to complete the program.

The clinical day schedule varies in time and place with each level's schedule. Any student late to the clinical area may be reassigned to the nursing laboratory or an alternative clinical assignment for the day or sent home.

Doctor and dental appointments **should not be made** during school hours. At the instructor's discretion, a physician's certificate may be requested for a questionable absence. Penn College at Wellsboro will maintain a cumulative health record as required by the State Board of Nursing with appropriate health information.

If a student is going to be absent or late on a class day, the student must call Penn College at Wellsboro (570-724-7703) one hour prior to the start of class. If absent or late on clinical days, the student must call Penn College at Wellsboro (570-724-7703) and leave a message at least one hour prior to the start of the clinical assignment. All assignments and attendance obligations for both class and clinical MUST be fulfilled before the beginning of the next level.

**Bereavement Leave**

Bereavement leave for a death in the family (parent, parent-in-law, brother, sister, brother/sister-in-law, grandparents, grandparent-in-law, spouse, significant other, or child, or step-relations) will be considered on an individual basis, not to exceed five days. All classroom and clinical activities and assignments must be met before the end of the level. However, perfect attendance percentage points will not be added to the final grade.

**Other Absences**

Students may request an absent day for observances of religious holidays not included in the program's calendar. Although all classroom and clinical activities and assignments must be met, the student will not have those days counted against his/her attendance.

Up to four days of absence for emergency surgery is permitted. Any request for make-up time for unforeseen or extenuating circumstances requiring the student to miss class/clinical should be accompanied by appropriate documentation (physician note, etc.) All classroom and clinical activities and assignments must be met before the end of the level. However, perfect attendance percentage points will not be added to the final grade.

## **Scholastic Policies for Nursing**

### **The Academic Grading System**

Since nursing is an art and a progressive science dedicated to the betterment of human welfare, the practical nursing program stresses excellence in all areas.

The educational curricula of the practical nursing program are planned and implemented by the program administration and instructors and provide concurrent and sequential theoretical knowledge. It is only in this way that the high quality of nursing education can be maintained.

As part of this important process, the following grading system is used to support excellence and applies to all courses within the *LPN* program:

A = 94 – 100%

B = 86 – 93.9 %

C = 78 – 85.9%

F = 77.9% and below – student has not met the minimal requirements

**Grades will not be rounded (curved).** In all courses, students must earn a final grade of “C” to progress and meet graduation requirements. Students who receive an “F” in any course must remove the “F” by repeating the course before resuming and progressing in the program. Any student earning an “F” in any course on two occasions will be terminated and not allowed to re-enter.

Summative clinical and theory evaluations are performed at mid-level and at the end of each level. Students must achieve a satisfactory rating in the clinical lab/practicum portion of the course; students must also achieve a 78% in the theory portion of the course. Receiving a failing grade in either the clinical/lab portion or the theory portion of the level will result in failure of the program.

Student Performance Evaluation is based upon specified levels of competencies and skills and provides an opportunity for guidance and assistance when student improvement is deemed necessary. The nursing instructor and/or Director will discuss all evaluations with the students. The student will also be expected to do self-evaluations.

### **Clinical Requirements**

Case studies and special assignments must be completed and will be graded according to the course requirements. All required assignments must be completed and submitted to the

instructor as stated in the course requirements. Clinical requirements will be given to students before clinical rotations.

Student progress is measured according to the course and clinical outcomes for each program level. Students receiving a clinical deficiency (not meeting the level outcomes) will be required to meet with the clinical instructor and/or the Assistant Director within 24 hours of receiving the clinical evaluation. The student and instructor or the Assistant Director will review the clinical deficiency form and devise a remediation plan with a timeline, including the option of an accountability paper. If a second clinical deficiency is received during a level, the student will receive a clinical deficiency form, may be removed from clinical for one day per the instructor's discretion, and remediate as the instructor defines. If a third clinical deficiency is received during a level or the student receives four clinical deficiencies throughout the program, the student will be dismissed from the program.

Nonclinical deficiencies may also be given to students for areas of concern in the classroom and clinical; if three nonclinical deficiencies are received in a level or four throughout the program, the student will be dismissed from the program. Any combination of three clinical or nonclinical deficiencies per level or four for the program will result in dismissal from the program. Three documented deficiencies of unsafe practices will mean dismissal at any time from the Practical Nursing program.

## **Student Evaluation**

Students of the Practical Nursing program are evaluated on their performance in written examinations and evaluations of their clinical skills.

Students must maintain a 78% average in all courses and be satisfactory in clinical to continue in the program. These standards are described clearly in the policies prepared for the students and are explained to the students at the beginning of the program. Course syllabi, course requirements, and the Practical Nursing Student Handbook also define performance standards and expectations. Grades are posted on P.L.A.T.O., to which the students have access.

Student performance is reviewed, as previously stated, on a continuing basis. If, in the opinion of the instructor, a problem or potential problem exists with student performance, the instructor informs the Director of Penn College at Wellsboro Practical Nursing. The instructor will intervene in an attempt to resolve the issue at that level. If a more severe problem exists or the instructor is unable to resolve the problem, the Director will assist.

Two performance reviews, in addition to final grades, will be completed during each level. The first review is called the Early Alert System. During the fourth week of the level, students are given early alert cards if the instructor is concerned about study habits, grades, attendance, or other issues. Midterm grades are distributed in the eighth week of the level. In addition to theory grades, students are continually evaluated by the instructor daily in the clinical setting.

Students with academic difficulties must meet with the instructor to formulate an improvement plan. Special tutoring services will be arranged at the student's expense if necessary. To continue to be eligible to receive financial aid, students must maintain satisfactory academic progress toward the completion of the certificate.

## CODE OF CONDUCT

Upon admission to Penn College, students make the unqualified commitment to responsible conduct, both on and off campus, which conforms to the generally accepted standards of adult behavior within an academic community. Students are expected to show courtesy and respect for instructors, staff, and fellow students in all personal contacts. Students must understand and accept the necessity of various College regulations and comply with the directions of those individuals authorized to enforce the regulations. Violations of these regulations and/or conduct that are contrary to the best interest of the College community or its individual members will subject the student to action and penalties as the circumstances justify, including suspension or expulsion from the College.

Academic concerns can include, but are not limited to, academic dishonesty, favoritism based on kinship, academic fairness, and attendance. In matters relating to student behavior, on or off campus, the Director of Workforce Development at Wellsboro and the Director assume jurisdiction. Specific prohibited conduct, sanctions, and protocol are established in the associated procedure, PR 4.43 (Adapted to Penn College at Wellsboro from [Student Code of Conduct](#).)

Behaviors that are evaluated include attendance, professionalism, initiative, documentation, knowledge, performance of skills, clinical judgment and accountability, use of the nursing process, and clinical preparation/assignments. The Director, Assistant Director, instructors, and staff are responsible for monitoring the following behaviors and reserve the right to send the student home. Unacceptable professional behaviors will be documented with nonclinical deficiencies. The following are examples of expected, acceptable, and unprofessional behaviors of a nursing student.

<b><u>Acceptable Professional Behaviors</u></b>	<b><u>Unacceptable Unprofessional Behaviors</u></b>
On time for class/clinical	Late (tardy) to class/clinical
Calling the school/clinical if going to be late or absent	No call/no show
Observing break and lunch times	Late returns from breaks and lunch
Awake, alert during class/clinical	Sleeping during class/clinical
Following dress code	Non-adherence to the dress code
Professional interactions with staff, clients and/or co-students at the campus and/or clinical sites	Unprofessional interactions with staff, clients and/or co-students at the campus and/or clinical sites
Motivated to learn	Unmotivated to learn
Proper, accurate, and timely documentation	Inaccurate or false documentation
Transfers knowledge from class to clinical	Inability to transfer knowledge from class to clinical
Skills performed according to standards of practice	Skills not performed according to standards of practice

Safe, effective, and accurate practice	Unsafe practices (behavior that places a client at risk for physical or emotional harm)
Proper communication with staff, clients, and/or co-students	Improper communication with staff, clients, and/or co-students
Respect for others.	Disrespect in the classroom and/or clinical toward instructors, other students, college staff, and staff at clinical sites
Adequate clinical preparation and classroom assignments	Inadequate clinical preparation and classroom assignments
Appropriate classroom/clinical conversations or social networking (see Social Networking section, page 26)	Inappropriate classroom/clinical conversations or social networking
Adherence to HIPAA regulations	HIPAA violations
Cell phone usage on break times (class days)	Cell phone usage/talking and/or texting on cell phones other than at break times (class days)
No cell phone on in the classroom, no cell phone with the student at the clinical site, or if the student inadvertently brings the phone to clinical, gives it to the instructor	Cell phone turned "on" and/or in one's possession in class or clinical
Appropriate, non-threatening conversations and social networking	Bullying of any type, including cyberbullying. Any speech or action that disrupts the harmony of the classroom, including tardiness and dominating classroom discussion, can be considered bullying. The definition of cyberbullying from <a href="http://Stopbullying.gov">Stopbullying.gov</a> can be defined as "willful and repeated harm inflicted through the use of computers, cell phones, and other electronic devices."

If unacceptable, unprofessional behavior is noted by the instructor or staff at Penn College at Wellsboro or by the staff at any of the clinical sites, the student will receive a verbal warning; repeated occurrences and disregard of professional behaviors will be documented through a nonclinical deficiency. Unsafe practices and HIPAA violations are subject to immediate dismissal from the program.

## Social Networking

The use of social media such as Twitter, X, Facebook, Snapchat, Instagram, YouTube, TikTok, Allnurses.com, other blogs, or any other social media outlet provides the opportunity for students to communicate with and receive support from their peers.

However, students must be aware that publishing information on these sites may be public for anyone to see and could be traced back to the individual posting the information. Nursing students are preparing for a profession that is rated at the top of the ethical behavior charts; ethical behavior includes protecting confidential material at all times (HIPAA). Information concerning patients/clinical rotations, staff at Penn College at Wellsboro, or any clinical site must not be posted in any online forum or webpage; this is in violation of Professional Standards in Nursing. Students are legally responsible for anything that may be posted on social media forums. Misuse of any social media may result in dismissal from the program. (adapted from Purdue University student nursing handbook)

Please read the College Policy Statement Concerning Social Networking at [Penn College Policy and Procedures Page](#)

## Other Information

Students will participate in rotations at the designated clinical agencies. Rotations may include Med/Surg, OB, SDS/SPU, OR, ICU, ER/ED, Behavioral Health, physicians' offices, dialysis, home health, and school nurse. Students may enter information in the medical record without an instructor's co-signature once reviewed and approved by the clinical instructor; there may be instances where medications need to be co-signed with the clinical instructor. **Medications will not be administered without the direct supervision and co-signature of the instructor.**

Students can reach the instructor by phone or by using a paging system if provided by the clinical facility. If unable to reach the instructor, the student should call the Director at Penn College at Wellsboro (570-724-7703). Reasons to call the instructor to include any questions regarding the standards of nursing conduct or functions of the practical nursing student/student policies.

The College assumes no responsibility for theft. In the cooperating institutions, personal belongings will be left only in assigned areas.

***Smoking and the use of tobacco products are prohibited anywhere on the grounds of Penn College at Wellsboro, UPMC (including the Laurel Health Centers), UPMC Cole, and Guthrie are also smoke-free and tobacco-free. Students are not allowed to smoke anywhere on the grounds of any clinical facility, including their private vehicles, when parked at these facilities.***

Students will not visit patients in areas other than those to which they are assigned. Permission may be obtained from the instructor and charge nurse in the event a relative is a patient, and the student wishes to visit.

Transportation to and from hospitals and other clinical resources and sites is the student's responsibility.

Breaks will be assigned while in a clinical agency, limited to 15 minutes. Meal breaks will be assigned when appropriate, limited to 30 minutes. It is the student's responsibility to take the scheduled break and provide coverage for his/her client.

Students must abide by all the rules and regulations of the cooperating agencies.

Students may not leave the clinical site for reasons other than client care.

Students must maintain current BLS Healthcare Provider certification, PPD testing (TST), clearances, and liability insurance throughout the program as required by the clinical agencies.

Throughout a student's tenure in the Practical Nursing Program for instruction, instructional purposes, and the provision of quality clinical nursing care, physical contact between the instructor and the students or between students may occur. The students may be asked to role-play as patients in the classroom or nursing lab to enhance learning.

The College does not maintain student housing facilities at Penn College at Wellsboro.

Photographs of students displaying the Penn College logo (including embroidered logo and/or photo ID) are prohibited. Photos of students during college activities are allowed with a signed waiver.

### **What are the ATI Skills Modules, and how are they used?**

- The ATI Skills Modules Series is available online and is a self-study approach to nursing skills. The student can explore content at his or her own pace as a foundation for performing in a clinical situation.
- Each ATI Skills Module includes: pre and post-testing with rationales, terminology, and enunciation, accepted practice guidelines, step-by-step videos, evidence-based research, case studies, frequently asked questions, and documentation.
- Instructors may assign specific modules as required course assignments. A post-test grade of 90% or higher for assigned modules may be required for check-offs on the assigned skill (after initial ATI Orientation).

### **What is PassPoint, and how is it used?**

PassPoint, an adaptive learning program available through Lippincott, is purchased for the students using tuition costs. The instructional staff chose the *NCLEX-PN* program for the following purposes:

- Practice quizzes, taken from the content taught in class, can be developed by instructors.
- Practice quizzes can also be taken by the student for more practice and learning.
- The questions are written to give students more practice taking NCLEX-style questions.
- Students' performance on the quizzes determines whether subsequent quizzes are more difficult.
- Students can work at their own pace toward a higher mastery level.
- Mastery levels are a combination of the number of questions answered, the difficulty levels of those questions, and whether they are answered correctly or incorrectly.
- Instructors can monitor each student's overall performance and progress.

- Specific strengths and weaknesses are identified for both the student and instructor's use.

## Academic Fairness Complaint Procedure

Students are protected against improper/unfair academic evaluation or treatment through the Academic Fairness Complaint Procedure (see [Student Rights and Responsibilities](#))

If a student has a complaint in connection with the program, the student should follow the procedure found below.

More specific to the Penn College at Wellsboro Practical Nursing Program:

- ✓ The student should discuss the problem with the instructor in an attempt to resolve the issue informally. If they agree upon a solution, the process is concluded.
- ✓ If the problem remains unresolved, within five (5) business days of the alleged infraction, the student should submit a formal outline of the complaint in writing and schedule an appointment to discuss the problem with the Director.
- ✓ The student may appeal the Director's decision to the Vice President of Workforce Development within five (5) business days of the Director's decision; however, this is only permissible when new information has been discovered.

## Academic Dishonesty

**Academic dishonesty**, as defined by the College, is "deceptive behavior or actions concerning data, records, submitted works, exams, or other materials related to participation in a course or other academic exercise"; these actions include, but are not limited to, cheating, plagiarism, multiple submissions, misrepresentation of academic records, may take many forms, including that of deliberate plagiarism, falsification of any course-related documents, facilitation of academic dishonesty, by others, unfair advantage, violation of know safety requirements and ethical misconduct. **Cheating** is defined as "using or attempting to use unauthorized assistance (e.g., asking someone for an answer during a test, copying answers from another student's test, etc.), using unauthorized study aids during an exam (e.g., "cheat sheets" or books/notes), or submitting the work of another as one's own." **Plagiarism** is defined as "using the idea, data, or language of another without specific or proper acknowledgment." All published and unpublished material, whether in printed or electronic form, is covered under this definition. This definition applies whether the material is presented orally, in writing, or if the content includes visual information. The definition also applies to reusing one's work without proper citation—this is known as self-plagiarism. **Facilitating Academic Dishonesty** is defined as "knowingly helping (or attempting to help) another student to commit academic dishonesty." Academic dishonesty is strictly prohibited by the College and the nursing program. The Academic Dishonesty Complaint Procedure can be found in [Student Rights and Responsibilities](#).

If a student has a complaint in connection with academic dishonesty, the student should follow the policy. More specific to the Penn College at Wellsboro Practical Nursing Program are the following:

- ✓ The student should discuss the problem with the instructor in an attempt to resolve the issue informally. If they agree upon a solution, the process is concluded.
- ✓ If the problem remains unresolved, within five (5) business days of the alleged infraction, the student should submit a formal outline of the complaint in writing and schedule an appointment to discuss the problem with the Director of Practical Nursing.
- ✓ The student may appeal the Director's decision to the Vice President of Workforce Development within five (5) business days of the Director's decision; however, this is only permissible when new information has been discovered.

## Counseling Services

Students should consult with instructional staff regarding any problems or questions they may have related to the program of study. Instructors will share pertinent information with the Director of Penn College at Wellsboro Practical Nursing Program so that a plan can be formulated to assist the student. Students desiring counseling services for reasons other than academic will be referred to Penn College's main campus or any of the following resources:

Counseling Services, Penn College Bush Campus Center, Room 204	570-327-4765
Harbor Counseling 7095 Rte. 287 Wellsboro, PA	570-724-5272
Tioga Counseling Services 275 St James St. Mansfield, PA	570-662-7600
Laurel Behavioral Health Outpatient Counseling 114 East Avenue, Wellsboro	570-723-0620
Potter County Mental Health Hotline	877-724-7142
National Suicide Prevention Line	Call or text 9-8-8
Dickson Center 1 North Main Street Coudersport, PA	814-274-8651
Potter County Human Services	814-544-7315
CenClear	814-834-9283

**\*\*This is not a complete list of services available. Please see your Primary Care Physician\*\***

## Drug/Alcohol Screening Procedure Statement

The mission of the Penn College at Wellsboro Practical Nursing Program is to provide a quality educational program to a diverse student body, to participate in scholarly activities, and to provide service to the College, the profession, and the public. The College accomplishes this by providing a caring, engaging environment for the empowerment of students' learning potential, the professional development of instructors, and the promotion of the Practical Nursing Program. Therefore, to uphold the highest standards, Workforce Development has adopted a drug and alcohol-free environment. As a condition of admission to the Practical Nursing Program, each

student will be required to submit to drug testing and to submit, as requested, to additional alcohol or drug tests once enrolled in the program.

### **Drug Testing upon Admission to the Practical Nursing Program**

Students applying for admission to the Practical Nursing Program will complete a drug screening scheduled by the College. Students selected for admission to the Practical Nursing Program are admitted pending a negative drug test. Admission will be withdrawn from a student with a confirmed positive drug test.

#### **Procedure for Drug Testing**

Students selected for admission to the program will be notified of the procedure to follow for the drug test at Orientation. Students will be required to follow the procedures established by the College and should not obtain a drug test before being notified. All costs associated with testing are the responsibility of the student. The confidentiality of the student as well as the integrity of the urine sample will be protected. The procedure for collection, as determined by the collection site, will involve a witness of the sample, secure containers, and chain of custody procedures. A drug test will be presumed positive if any of the drugs listed in Appendix A (attached hereto) are found. Presumed positives will be confirmed by a second test of the original sample. If the test is positive, the available evidence, including health history, will be used to determine the presence or absence of drug abuse. Test results must be sent to the program specialist of the practical nursing program, who will ensure the confidentiality of results by making the information available only to the student and appropriate instructional staff or Workforce Development administrators.

#### **Drug and Alcohol Testing after Admission**

Drug or alcohol testing for any student in the Practical Nursing Program can be requested by program administrators and instructors of the Practical Nursing Program at any time during the program. The cost of this testing will be borne by Workforce Development. The procedure for testing, as described in the above section, Drug Testing Procedure, will be followed. Refusal by a student to submit to testing will result in that student's dismissal from the Practical Nursing Program. A student with a positive result from a drug or alcohol test will be dismissed from the Practical Nursing Program. Other appropriate disciplinary or legal action by the College may be initiated as necessary.

Students entering or already matriculated into the Penn College at Wellsboro Practical Nursing Program should be aware that clinical institutions have the right to bar students from their facilities if a positive drug or alcohol test is documented. (Under contractual agreements for Penn College students to be at clinical sites, agencies have the right to ask for drug testing and background checks.)

The inability to gain clinical education experience will result in failure to meet program objectives and outcomes. The inability to meet objectives and outcomes will result in failure and termination from the program.

Students desiring entrance into health-care professions or occupations should be aware that

the presence of a criminal record can result in licensing/certification/ registration agencies refusing to issue the credential that will allow the graduate practitioner to practice.

*If the student is taking a prescribed medication that has the potential for altering judgment (i.e., pain medication), he/she should notify the Director, Assistant Director, or instructor. The student should not take this type of medication before class/clinical without knowing the effect on his/her person. The student will be allowed to remain in class as long as he/she is not demonstrating disruptive behavior. Clinical may require an alternate assignment.*

This policy has been adapted specifically for the Penn College at Wellsboro Practical Nursing Program; students should review the “Specific Restrictions and Obligations” page at [Student Rights and Responsibilities](#).

In addition to the Drug and Alcohol Testing Policy found in the PN Student Handbook and at [Student Rights and Responsibilities](#), the following policy is in effect:

For purposes of this policy, controlled substances shall include all:

1. Controlled substances that are prohibited by state and federal law.
  - Please note that testing positive for marijuana, even if you have a PA Medical Marijuana Card, will prevent entry into the program.
2. Look-alike drugs
3. Alcoholic beverages
4. Anabolic steroids
5. Drug paraphernalia
6. Any volatile solvents or inhalants, such as but not limited to glue and aerosol products.
7. Substances that, when ingested, cause a physiological effect that is similar to the effect of a controlled substance as defined by state or federal law, such as, but not limited to, herbal incense or other products containing synthetic cannabinoids.
8. Prescription or patent drugs, except those for which permission for use in school has been granted by the Director, based upon physician prescription approval.

For purposes of this policy, under the influence shall include any consumption or ingestion of controlled substances by a student.

### **Resources/Help**

Students with drug dependency or substance abuse problems are encouraged to seek help with the condition. Assessment can be done by a professional in the drug/alcohol field. This can determine what, if any, treatment is needed for the student. Treatment may include detoxification, inpatient or outpatient counseling, support groups, etc. Health insurance may or may not cover the costs. Help is available. Make the call.

Alcohol & Drug Abuse Services Inc.	814-274-9745
Harbor Counseling	570-724-5272
Drug and Alcohol Abuse 24-hour Confidential Hotline	800-486-7620

ABANDON ADDICTION	1-866-558-3681
Pennsylvania Nurse's Peer Assistance Program	<a href="http://pnap.org">http://pnap.org</a>
Apple Gate Recovery 2418 S. Main Street Mansfield, PA	(272) 202-5020
Potter County Drug and Alcohol Program 62 North Street Roulette, PA	(814) 544-7315 - (800) 800-2560
Mountain Laurel Recovery Center 355 Church Street Westfield, PA 16950	888-977-5540 <a href="https://mountainlaurelrecoverycenter.com/">https://mountainlaurelrecoverycenter.com/</a>
PA Get Help Now	1-800-662-4357

### Admission/Readmission after a Positive Drug or Alcohol Test

A student whose admission is withdrawn or who is dismissed from the Practical Nursing Program due to a positive drug or alcohol test will be considered for readmission if the following conditions are met; however, conditions are not all-inclusive:

1. Participation in the PA Nurse Peer Assistance Program.
2. Submission to a drug and/or alcohol test before admission/readmission. This test will be at the student's expense. A positive drug or alcohol test at this point will result in ineligibility for admission/readmission.
3. Submission to random and/or reasonable suspicion of drug or alcohol testing as requested by the Director after re-admittance to the program. A subsequent positive drug or alcohol test will result in **permanent dismissal** from the Practical Nursing Program.

The Practical Nursing Student Drug Screen includes common street drugs and those drugs that healthcare workers have access to and abuse. Drugs monitored may include, but are not limited to:

- Amphetamines
- Cannabinoids - Marijuana products
- Cocaine
- Opiates
- PCP -Phencyclidine
- Methamphetamines
- Benzodiazepines
- Barbiturates
- Methadone
- Methaqualone- Quaaludes
- Oxycodone
- Propoxyphene-Darvocet

## Student Employment

It is recommended that students who are not maintaining at least an 80% average should limit their employment. Students employed in a health care agency may not be employed as practical nurses and may not wear the student uniform or nametag. Students may function as nursing assistants with responsibilities according to the institution where they are working. Employment will not interfere with attendance at campus classes or clinical.

## Certification/Licensure Training Disclaimer

Pennsylvania College of Technology cannot guarantee that any student will pass a certification or licensing exam. Your success will be determined by several factors beyond the instruction you are given in the classroom, including your test-taking skills, your willingness to study outside of class, and your satisfactory completion of appropriate practice exams for NCLEX-PN. Certification and licensure exam questions are drawn from databases of hundreds of possible questions; therefore, a thorough understanding of the subject matter is required. The goal of the Penn College at Wellsboro Practical Nursing Program is to provide you with a foundation for your studies as you prepare for the exam.

Issuing a Temporary Practice Permit and License rests with the Pennsylvania State Board of Nursing. Penn College cannot guarantee that, although the student has completed the Penn College at Wellsboro Practical Nursing Program, he/she will be issued a Temporary Practice Permit and License.

### STUDENT PROGRAM COMPLETION STATISTICS

#### Completion Rates by Class

Year	End of Program Month	Number of Students Entered	Number of Students Graduated	Percentage Rate of Graduates
2016	December	20	14	70%
2017	December	16	14	87.5%
2018	March (part-time) Potter County Program)	16	13	81%
2018	December	14	12	85.7%
2020	January	28	22	78%
2020	August	24	18	75%
2021	September	31	24	77%
2022	September	29	18	62%
2023	March	6	5	83%
2023	September	13	11	84%
2024	March	4	4	100%
2024	September	16	13	81%

Statistics are as of September 2024

## PROGRAM GRADUATE NCLEX-PN FIRST ATTEMPT STATISTICS

First-time test-takers October 1, 2021, to September 30, 2022			First-time test-takers October 1, 2022, to September 30, 2023			First-time test-takers October 1, 2023, to September 30, 2024		
Number Tested	Number Passed	Pass Rate	Number Tested	Number Passed	Pass Rate	Number Tested	Number Passed	Pass Rate
22	17	71.43%	25	16	64%	15	15	100%

### Readmission into the Practical Nursing Program

#### Readmission Policy Level I

In the event a student leaves the Penn College at Wellsboro Practical Nursing Program after unsuccessful completion of Level I, the following criteria need to be met before readmission:

1. A student must have had a satisfactory grade in either Fundamental of Nursing Practice (both clinical and theory) or Anatomy and Physiology I. A satisfactory grade in Medical Terminology Survey must have been achieved.
2. There must be an open seat in the program.
3. If the student retakes Anatomy and Physiology I, the student must demonstrate satisfactory proficiency in selected clinical skills from Level I by performing those skills for a nursing instructor in the skills lab.

Other stipulations:

1. Re-entry must occur within one year of the original withdrawal.
2. The student is responsible for any costs incurred in the re-entry process, including:
  - a. uniform changes instituted by the program
  - b. updated or revisions of the required texts/books
  - c. tuition costs
3. Before starting Level II, the student must update the following:
  - a. Health form requirements, including PPD/TST
  - b. Child abuse, FBI, and state police clearances
  - c. ATI/Adaptive Learning System costs as determined by the program.

#### Readmission Policy Level II

In the event a student leaves the Penn College at Wellsboro Practical Nursing Program after successful completion of Level I, the following criteria need to be met before re-entry at the beginning of Level II:

1. The student must have had satisfactory grades in both clinical and theory (including Fundamentals of Nursing Practice, Anatomy and Physiology I, and Medical Terminology Survey) upon completion of Level I.
2. There must be an open seat in the program.
3. The student must demonstrate satisfactory proficiency in all clinical skills from Level I by performing those skills for a nursing instructor in the skills lab.

Other stipulations:

1. Re-entry must occur within one year of the original withdrawal.
2. The student is responsible for any costs incurred in the re-entry process, including:
  - a. Uniform changes instituted by the program
  - b. Updated or revisions of the required texts/books
  - c. Remediation (individual)
  - d. Current health form requirements, including PPD/TST
  - e. Current child abuse, FBI, and State Police Clearances
  - f. Tuition costs
  - g. Online orientation training for UPMC
  - h. Current AHA BLS for Healthcare Providers

### **Readmission Policy Level III**

In the event a student leaves the Penn College at Wellsboro Practical Nursing Program after successful completion of Level II, the following criteria need to be met before re-entry at the beginning of Level III:

1. The student must have had satisfactory grades in both clinical and theory upon completion of Levels I & II.
2. There must be an open seat in the program.
3. The student must demonstrate satisfactory proficiency in all clinical skills from Level I & II by performing those skills for a nursing instructor in the skills lab.

Other stipulations:

1. Re-entry must occur within one year of the original withdrawal.
2. The student is responsible for any costs incurred in the re-entry process, including:
  - a. uniform changes
  - b. updated or revisions of the required texts/books

- c. remediation (individual)
- d. current health form requirements, including PPD/TST
- e. current child abuse, FBI, and state police clearances
- f. tuition costs
- g. Online orientation training for UPMC
- h. Current AHA BLS for Healthcare Providers

## Campus Safety

Pennsylvania College of Technology completes an annual safety and security report, which includes Penn College at Wellsboro, in compliance with the Clery Act. The most up-to-date annual report is available on Penn College's "Consumer Information Page", found by clicking <https://www.pct.edu/admissions/consumer-information>

## Felonious Or Misdemeanor Acts

Following Section 16 of the Practical Nurse Law, Act of March 2, 1956, P.L. 1211, as amended, the Pennsylvania State Board of Nursing may refuse to issue a license to any applicant convicted of a felony or crime of moral turpitude. If you have a concern regarding a previous misdemeanor or felony conviction, please contact the Commonwealth of Pennsylvania, Bureau of Professional and Occupational Affairs, State Board of Nursing, PO Box 2649, Harrisburg, PA 17105-2649. Phone: (717) 783-7142.

## Nurse Practice Act Section 5. Fee; Qualifications of Applications

No application for licensure as a licensed practical nurse shall be considered unless accompanied by a fee determined by the board of regulation. Every applicant for examination as a licensed practical nurse shall furnish evidence satisfactory to the board that he or she is eighteen years of age or over, is a citizen of the United States or has legally declared intention to become such, is a good moral character, has completed at least twelve years of education with a diploma in public, parochial, or private school, or its equivalent as evaluated by the Department of Education; and has satisfactorily completed a program in practical nursing prescribed and approved by the board in a school, hospital, or other education institution, of not less than fifteen hundred hours and within not less than twelve months, or completed a program considered by the board to be equal to that required in this Commonwealth at the time the program was completed. The board shall not issue a license or certificate to an applicant who has been convicted of a felonious act prohibited by the act of April 14, 1972 (P.L. 233, No. 64), known as "The Controlled Substance, Drug, Device, and Cosmetic Act," or convicted of a felony related to a controlled substance in a court of law of the United States or any other state, territory, or country unless:

1. At least ten (10) years have elapsed from the date of conviction.
2. The applicant satisfactorily demonstrates to the Board that he or she has made significant progress in personal rehabilitation since the conviction, such that licensure of the applicant should not be expected to create a substantial risk of harm to the health and safety of patients or the public or a substantial risk of further criminal violations; and

3. The applicant otherwise satisfies the qualifications contained in or authorized by this act.

As used in this section, the term “convicted” shall include a judgment, an admission of guilt, or a plea of nolo contendere. An applicant’s statement in the application declaring the absence of a conviction shall be deemed satisfactory evidence of the absence of a conviction unless the Board has some evidence to the contrary.

Students are required by law to notify the Director of the Penn College at Wellsboro Practical Nursing Program of any misdemeanor, felony arrest, or conviction of Pennsylvania Consolidated Statutes, Title 18 Crimes Code, and Title 75 Traffic Laws as soon as possible.

Additionally, clinical sites have the right to refuse students with a criminal conviction in clinical education at their facility.

### **Student Sexual Misconduct and Harassment Policies**

See College Policy at [Student Rights and Responsibilities](#).

### **Family Educational Rights and Privacy Act (FERPA)**

Students have access to their academic records; any information released follows FERPA guidelines found at <https://www.pct.edu/students/registrar/ferpa/what-is-ferpa>

Students must examine their records with the Director or an instructor present and cannot delete any information from their academic files.

**NOTE:** Practical Nursing Students MUST notify the Executive Director of Health Sciences and Emergency Services Programs instead of the Registrar at Main Campus.

### **Information Technology Services**

See College Policy at [Student Rights and Responsibilities](#).

**The IT Resources Acceptable Use Policy will be followed by students using computers at any classroom or clinical site.**

## **Nursing Skills Lab Use**

1. No food or drink will be allowed in the lab at any time.
2. Each student will be held responsible for using equipment properly and for returning it to the proper storage area.
3. Beds are to be used for learning experiences only as approved by the instructor.
4. Students are to conduct themselves professionally in the lab at all times. White lab coats are to be worn when practicing skills in the lab.
5. Only nursing students and instructors are permitted to be in the nursing lab during class and skills practice time.
6. Only basic nursing texts should be brought to the lab; other texts should be stored elsewhere.
7. Please report any equipment that is not working properly to the instructor.
8. No equipment is to be removed from the nursing lab **at any time** without the permission of the instructor.

## **Use of Resource Materials**

1. All books, articles, and periodicals found in the PCW library or in possession of Penn College at Wellsboro must be signed out by the student.
2. Any student who purposely fails to sign out material taken from the library shall forfeit his/her right to sign out any further material. Please utilize the sign-out sheet located in the library.
3. All materials must be returned in good condition.
4. All books, articles, and periodicals must be cited properly (APA format) for references.
5. Books may be signed out for three weeks at a time.
6. Please report any computer or printer problems to the Director or nursing instructor.

## **Student Representatives**

A number of students, based on cohort size, will be elected by each cohort to represent them in meetings with the program administration. The representatives shall bring problems, concerns, and suggestions to the Director and nursing instructors at the mid-level meetings, as well as assist in curriculum development and evaluate learning resources (resources and media). The representatives shall also work with the Director to set up committees or delegate responsibilities for community service, activities, and graduation. Student representatives' duties are not intended to interfere with classroom and clinical experience, nor are the duties intended to take the place of the program's policies and procedures.

## **Signature Policy**

Students will be asked to sign Student Agreements on P.L.A.T.O. (after P.L.A.T.O. training during the first week of class). Refusal to sign Student Agreements does not negate the adoption of this handbook.

## **Weather Disruptions**

The Practical Nursing program has the responsibility of offering and delivering a quality educational program. As long as the College determines it will remain open, the Nursing Program will continue to offer classroom and clinical experiences and will expect the students to attend. If the student is absent for a scheduled class or clinical experience, his/her ability to meet course objectives will be compromised. The College is committed to offering a quality education despite the hardships that weather causes. The College strongly encourages students to anticipate the weather. A student must plan and make alternative arrangements to ensure safety, which is of utmost importance to the College. Always be safe and make sound decisions about traveling in poor weather conditions.

Penn College at Wellsboro, as part of Workforce Development, does not always follow college closings.

If it is necessary to cancel or delay classes as a result of weather or other unforeseen circumstances, the Director of Penn College at Wellsboro Practical Nursing Program will share on the newsfeed of the learning management system. Penn College at Wellsboro does not always follow all announced Penn College Closings. These decisions will be based upon the safety of our students and staff while minimizing lost program time. Classes will be held virtually whenever possible for inclement weather that leads to hazardous roads and can differ by location. Closings on clinical days are communicated on the learning management system.

## **Fire Drill/Emergency**

If an emergency (for example, a fire or a disaster) occurs that requires the evacuation of the

building, all students and staff must report to the parking lot of The Green Home, to the rear of the white UPMC building across the street (25 Walnut Street).

## Visitors

To protect our students, instructors, and staff, all visitors must check in at the office. Visitors to the Practical Nursing Program will not interrupt classroom instruction. Prospective students should schedule an appointment with the Director.

## Prohibited Conduct

Pennsylvania College of Technology recognizes the danger that terrorist threats and acts by students pose to the safety and welfare of students, staff, and the community. See [Prohibited Conduct](#) on the Student Rights and Responsibilities link. If a Practical Nursing student is expelled for making terroristic threats or committing terrorist acts, the student loses the privilege of reentry into the Practical Nursing Program or any other programs offered by the College.

## Additional Acknowledgements

*To be signed on P.L.A.T.O. during the first week of class*

I, \_\_\_\_\_, an accepted student in the Practical Nursing Program, agree to pay the cost of the tuition for the **full** program, due as determined by the College. I understand that I will be billed for any costs not covered by PELL grants, student loans, or other outside funding agencies, and that if I withdraw or am administratively withdrawn for any reason, I will be billed for the outstanding balance due. The College reserves the right to use an outside collection agency for all unpaid accounts. See College Policy 5.23.

## Health Liability Release

My signature indicates that I am personally responsible for any injuries sustained while performing duties and assignments as a student at Penn College at Wellsboro, either on campus or at affiliated clinical sites. Neither the College nor the clinical agency is responsible in the event of injury.

## Student Information Release

My signature indicates that the following forms can be released to The Green Home, UPMC Wellsboro, Broad Acres, Sweden Valley Manor, UPMC Cole, and/or any other agency directly associated with my clinical or learning experience. Only those forms that are required by the clinical agency will be released, but may include:

- Health Forms, including immunizations, titers, and TST results
- Drug Screening results
- Health Insurance Coverage
- Student Professional Liability Insurance Coverage
- Pennsylvania State Police Criminal Background Check
- Pennsylvania Child Abuse History Clearance
- FBI Clearance

- Pennsylvania Area Agency on Aging Clearance (if applicable)
- Auto Insurance (if applicable)

### **Academic Progress Disclaimer**

I give my permission to Penn College at Wellsboro Practical Nursing Program to release my academic progress records from my student file to any institution helping me finance my tuition for continued funding.

### **Drug & Alcohol Testing Consent**

I, \_\_\_\_\_, the student signing below, certify that I have been fully informed of the reason for drug and alcohol testing for the identified substances and I do freely give my consent. I also understand that the results of this test may be used by, and relied upon, by the Penn College at Wellsboro Practical Nursing Program in providing assurances necessary to permit me, as a student, to participate in Penn College at Wellsboro's clinical affiliations and for any purpose related thereto. I further understand that the cost of this testing is at my expense.

I hereby authorize these test results to be released to the Director of the Penn College at Wellsboro Practical Nursing Program.

### **Cell Phones**

Students are not permitted to have a cell phone turned "on" in the classroom or on their person during clinical hours. Cell phones are prohibited at all clinical sites. Clinical includes all of our clinical sites, including hospitals, long-term care, school nurse, Physician offices, and any other assigned clinical site.

Signing this agreement serves as a verbal warning regarding cell phones; in the event a student is found to violate this policy, he/she will be asked to leave without the option for makeup. The student will receive a zero for all work missed on the day he/she is sent home.

Personal laptops or any electronic devices are not to be used during any clinical time (ask permission from the instructor to use them during post-conference activities).

### **Personal Phone Number Exchange**

My signature allows my phone number to be placed on a phone chain for school closing notifications. My number will only be used by staff and students for this purpose.

### **Photographs**

Photographs of students displaying the Penn College logo (including the embroidered logo and/or photo ID) are **prohibited**. Photos of students during college activities are allowed with a signed waiver.

## Student Agreement

I agree to follow the additional policies on these 43 pages of the Student Handbook. The policies and procedures are subject to change during my course of study, and it is my responsibility to keep abreast of these changes. Failure to follow the policies and procedures of the Penn College at Wellsboro Practical Nursing Program may result in termination from the program.

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Student's Name (Last, First, Middle initial) Printed

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Witness to the above signature: \_\_\_\_\_