

HEALTH CARE REFORM EFFECTIVE JULY 1, 2011

Some background information...

- The Health Care Reform legislation (HCR) was signed into law on March 23, 2010
- The first required compliance for the earliest items was six months after the signing or September 23, 2010. The key language involving implementation of the HCR mandates is that they become effective with the plans first renewal following the September 23, 2010 effective date. For Penn College and its peers in the Lycoming County Insurance Consortium (LCIC) this means the College is not subject to compliance until July 1, 2011.

Dependent Coverage

- Adult children to age 26 are allowed to remain on an existing contract/policy. Effective July 1, 2011, Penn College will be providing dependent coverage to age 26, coverage will cease the end of the month the dependant turns 26. This will provide coverage to the dependents of members to age 26 based solely on the following four criteria;
 - Natural child
 - Adopted child
 - Step child
 - Court appointed guardianship

Annual/Lifetime Limits

- Lifetime maximum dollar limits are eliminated.
- Annual dollar limits for essential benefits are eliminated. Therefore, the annual dollar maximum for durable medical equipment, orthotics, and prosthetics is removed. The benefit is unlimited. For Penn College effective 10/1/10.

Preventive Health Services

Preventive care services (immunizations, routine gynecological examinations, and pap smears, screening mammograms, colorectal cancer screening and prostate cancer screening) received from network participating providers are covered with no cost-share. Preventive care services received from out-of-network providers will continue to apply applicable cost-sharing. For Penn College effective 7/1/11.

Emergency Services

- Emergency care services rendered by a non-contracting provider will be reimbursed in accordance with the reimbursement methodology defined by PPACA. Out-of-network providers may balance bill members for the difference between the provider's charges and the reimbursed amount.

Penn College has been and will continue to operate in full compliance with all the health care reform items. As a health insurance carrier, BCNEPA has decided to administer all insured BlueCare® health plans in the form of Interim Final Rules by the U.S. Departments of Treasury, Labor, and Health and Human Services.

Please contact LaDonna Caldwell in the Human Resources Office should you have questions or concerns. She can be reached at ext 7413.