SKILLED WORKERS ARE RETIRING AT A RECORD RATE, compounding the skills gap challenge facing companies. The next generation in advanced manufacturing will only succeed and thrive if the decades of mastery leaving the workforce is shared through training and education. If you’ve left the full-time grind, but want to instruct and mentor, contact Pennsylvania College of Technology to learn about the many ways to participate in this rapidly expanding field. Part-time instruction is a great way to balance the benefits of retirement with the rewards of sharing a career of acquired knowledge.

**Train and Mentor** – apprenticeship programs and short-term trainings build the skills of existing workers. Become a trainer for these programs, many require as little as 4 hours per week time commitment.

"I’m recently retired from the workforce. Training new and incumbent workers in the trades is very fulfilling ... I get to pass on my knowledge and experience to others. The work schedule is very flexible and fits well with my retired lifestyle."

ALAN KUHAR, Workforce Training Instructor

**Attention HR Professionals**

Would one or more of your recent retirees make an excellent mentor? Pennsylvania College of Technology would love to connect with them regarding these exciting opportunities.

**Training on Your Schedule**

There are no required hours to be a part time training instructor for Penn College. Scheduling is flexible and coordinated around each instructor’s circumstances. Take an assignment that works for you, pass on the ones that don’t.